Cambridge

Village of Cambridge
JOINT AUDIT & FINANCE/PERSONNEL/PUBLIC WORKS COMMITTEE AGENDA
Monday, October 31, 2016 | 5:30 p.m.
Cambridge Community Room
200 Spring Street

1. **Call to order/Roll Call**
2. **Proof of Posting**
3. **Public Appearances/Citizen Input**
4. **Old Business**
    - **a.** 2017 Budget
        - **i.** General Fund - 100
            1. Health/Dental/WRS
            2. Wages
            3. Public Works Items
            4. Contracts
                - **a.** Audit and Accounting Services
                - **b.** Economic Development Director
        - **ii.** Debt Service Fund - 110
        - **iii.** Library Fund – 150
        - **iv.** Capital Fund – 200
        - **v.** Refuse & Recycling Fund – 350
            1. Contracts
                - **a.** Refuse & Recycling
5. **Update/Other Items for Future Consideration**
6. **Adjournment**

a. Persons needing special accommodations should call 423-3712 at least 24 hours prior to the meeting.
b. A quorum of the Village Board will attend this meeting for the purpose of gathering information relevant to their responsibilities as Village Trustees. Recommendation by the joint committee will be made to be acted upon by the Village Board at a regular meeting.
c. More specific information about agenda items may be obtained by calling 423-3712.

Lisa Moen, Village Clerk

Cambridge

200 Spring St
Cambridge, WI 53523
Phone 608.423.3712
Web www.ci.cambridge,wi.us

ADMINISTRATION

To: **Audit & Finance/Personnel/Public Works Committee**
From: **Veronica Rudychev, Administrator**
Date: **October 27, 2016**
Subject: **2017 Budget**

TOPICS OF DISCUSSION – WALK THROUGH OF BUDGET

1. General Fund - 100
    a. Health/Dental/WRS
        i. State Health Insurance rates were too high for budgetary purposes. The State was requesting a $280-$700 surcharge for 24 months. This clearly shows that we have a high risk work pool. The renewal rates for Dean Health came in at a very surprising 5.7% decrease over the previous years rates. Also, we are seeing some savings from younger employees. M3, the Village's broker, is still exploring other carriers including WEA and other insurance options such as an HSA plan for the Village. For now, the Dean Health renewal numbers have been entered into the budget as place holders.
        ii. Dental Insurance renewals came in with a 2% increase. The average increase for the metro Milwaukee-Madison area was 5-7%. Our broker saw this as very favorable and indicated we should renew.
        iii. WRS contributions for both employee and employer will go up to 6.8%.
    b. Wages
        i. Employee wages have been entered with no change in FTE count. A 2% raise for employees has been included in the budget. Numbers have also been entered with assumed retirements and previously approved merit increases.
    c. Public Works Items
        i. Street Outlay has been decreased in the public works budget. It is anticipated that these funds will be recouped through the Capital Project budget. A multi-year Capital Improvement Plan with spending for 2017 included will be started in early 2017. Funds from the current fund balance will be used as seed money with priority funding going to public works.
    d. Contracts
        i. Audit and Accounting Services
            1. A contract with Baker Tilly has been approved. Baker Tilly will be recommending some additional service based on initial meetings some contingency funding for that has been assumed.
        ii. Economic Development Director
            1. A couple of funding options exist for a possible contract. Staff seeks Audit & Finance input since this contract was put before their Committee.
2. Debt Service Fund - 110
    a. Debt service schedules are attached for reference. General Fund and TID #4 Debt has been levied for. Bond proceeds from prior issues are being applied this year as the last year for expenditure. They will be used to pay back debt service. This allows for the Village to use

the Debt Service levy dollars towards a onetime project. Currently, those funds are earmarked for the Amundson Center.

3. Library Fund – 150
    a. A small increase has been included for the library. A reminder that the library levy amount cannot be any lower than $50,191.
4. Capital Fund – 200
    a. No current levy exists. The first year of possible levy dollars towards this fund will be 2018. The funding will be determined by the Capital Project Plan.
5. Refuse & Recycling Fund – 350
    a. Contracts
        i. Refuse & Recycling
            1. Staff was recently informed that the garbage contract runs through the end of 2016. Staff would like to explore signing a 1 year extension for 2017 assuming same pricing and doing an RFP process in 2017 for a 3 year contract with possible extensions.
6. Discussion RE: Other Increases/Decreases in the Budget
    a. Walk through of increases and decreases in accounts with Committee.

Veronica Rudychev
Village Administrator

NOTICE IS HEREBY GIVEN that on Tuesday, November 22th at 6:30 p.m. in the community room of the Village Hall, 200 Spring St, a public hearing will be held on the Proposed 2017 Budget for the Village of Cambridge.
The Proposed budget in detail is available upon request.

GENERAL FUND	2016 ADOPTED BUDGET	**2017 ADOPTED BUDGET**	PERCENT CHANGE INCREASE (DECREASE)
REVENUES			
Taxes (Levy)	$624,902	**$693,951**	11%
Taxes (other than property taxes)	$100,757	**$104,043**	3%
Special Assessments	$0	**$0**	0%
Intergovernmental Revenues	$188,662	**$144,369**	-23%
Licenses & Permits	$31,255	**$34,500**	10%
Fines & Forfeitures	$9,000	**$18,000**	100%
Public Charges for Services	$7,199	**$18,951**	163%
Intergovernmental Charges for Services	$0	**$0**	0%
Misc & Other Financing Sources	$36,215	**$129,844**	259%
FUND BALANCE APPLIED	$25,000	**$0**	-100%
TOTAL REVENUES:	$1,022,990	**$1,143,658**	12%
EXPENDITURES			
General Government	$284,636	**$413,705**	45%
Public Safety	$423,287	**$441,899**	4%
Public Works	$281,103	**$271,704**	-3%
Culture & Recreation	$32,264	**$15,350**	-52%
Conservation and Development	$1,700	**$1,000**	-41%
Other Financing Uses	$0	**$0**	0%
TOTAL EXPENDITURES:	$1,022,990	**$1,143,658**	12%
Excess (Deficiency) of Revenues over Expenditures	$0	**$0**	0%
Surplus Funds Applied	$0	**$0**	0%
NET SURPLUS OR (DEFECIT)	$0	**$0**	0%

SUMMARY OF LOCAL LEVY	2016 BUDGET	**2017 BUDGET**	**INCREASE FROM 2016 ADOPTED**
General Fund	$624,902	**$693,951**	**$69,049**
Economic Development Fund	$52,283	**$0**	**($52,283)**
Refuse & Recycling Fund	$30,685	**$26,783**	**($3,902)**
Debt Service Fund	$354,608	**$406,210**	**$51,602**
Library Fund	$61,134	**$63,262**	**$2,128**
Capital Projects Fund	$0	**$0**	**$0**
Property Taxes Levied for Village	$1,123,612	**$1,190,206**	**$66,594**
OVER (UNDER) LEVY LIMIT	***$0***	***$0***	

Account Number	Fund Description	Account Description	Short Description	Account Type	2015 Original Budget	2016 Original Budget	2017 Proposed Budget	% CHANGE
100-00-41110-000-000	VILLAGE GENERAL FUND	GENERAL PROPERTY TAX	GENERAL PROPERTY TAX	Revenues	619,238.00	624,902.00	693,951.00	1.35%
100-00-41310-000-000	VILLAGE GENERAL FUND	PAYMENT IN LIEU OF TAXES - WATER/SEWER	PAYMENT IN LIEU OF TAXES	Revenues	100,757.00	100,757.00	104,043.00	3.26%
100-00-41490-000-000	VILLAGE GENERAL FUND	DELINQUENT TAX COLLECTED	DELINQUENT TAX COLLECTED	Revenues	0	1,000.00	1,000.00	0.00%
100-00-41800-000-000	VILLAGE GENERAL FUND	INTEREST ON TAXES	INTEREST ON TAXES	Revenues	0	250	200	-20.00%
100-00-43410-000-000	VILLAGE GENERAL FUND	STATE SHARED REVENUES	STATE SHARED REVENUES	Revenues	59,483.00	59,483.00	59,483.00	0.00%
100-00-43415-000-000	VILLAGE GENERAL FUND	EXPENDITURE RESTRAINT PAYMENT	EXPENDITURE RESTRAINT PAYMENT	Revenues	25,407.00	25,096.00	0	-100.00%
100-00-43430-000-000	VILLAGE GENERAL FUND	EXEMPT COMPUTER AIDS	EXEMPT COMPUTER AIDS	Revenues	1,619.00	1,619.00	1,619.00	0.00%
100-00-43530-000-000	VILLAGE GENERAL FUND	STATE AID/LOCAL STREETS	STATE AID/LOCAL STREETS	Revenues	82,686.00	92,564.00	83,266.78	-10.04%
100-00-43534-000-000	VILLAGE GENERAL FUND	LOCAL ROAD IMPROVEMENT GRANT	LRIP GRANT	Revenues	0	6,000.00	0	-100.00%
100-00-43545-000-000	VILLAGE GENERAL FUND	STATE RECYCLING GRANTS	STATE RECYCLING GRANTS	Revenues	0	3,900.00	0.00	0.00%
100-00-44110-000-000	VILLAGE GENERAL FUND	LIQUOR LICENSE	LIQUOR LICENSE	Revenues	3,600.00	6,600.00	4,000.00	-39.39%
100-00-44120-000-000	VILLAGE GENERAL FUND	OPERATORS LICENSE	OPERATORS LICENSE	Revenues	2,500.00	2,500.00	2,900.00	16.00%
100-00-44121-000-000	VILLAGE GENERAL FUND	CIGARETTE LICENSE	CIGARETTE LICENSE	Revenues	600	600	600	0.00%
100-00-44200-000-000	VILLAGE GENERAL FUND	DOG LICENSE	DOG LICENSE	Revenues	600	800	1,400.00	75.00%
100-00-44200-100-000	VILLAGE GENERAL FUND	CATLICENSE	CAT LICENSE	Revenues	75	100	100	0.00%
100-00-44300-000-000	VILLAGE GENERAL FUND	BUILDING PERMITS	BUILDING PERMITS	Revenues	9,500.00	16,000.00	20,000.00	25.00%
100-00-44400-000-000	VILLAGE GENERAL FUND	ZONING PERMITS	ZONING PERMITS	Revenues	250	700	1,000.00	42.86%
100-00-44500-000-000	VILLAGE GENERAL FUND	PARK IMPACT FEE	PARK IMPACT FEE	Revenues	0	3,955.00	4,500.00	13.78%
100-00-45100-000-000	VILLAGE GENERAL FUND	COURT FINES/PENALTIES	COURT FINES/PENALTIES	Revenues	7,600.00	9,000.00	18,000.00	100.00%
100-00-46100-000-000	VILLAGE GENERAL FUND	GENERAL GOVERNMENT CHARGES	GENERAL GOVERNMENT CHARGES	Revenues	900	2,300.00	14,051.00	510.91%
100-00-46200-000-000	VILLAGE GENERAL FUND	PARK USE FEES	PARK USE FEES	Revenues	100	100	100	0.00%
100-00-46310-000-000	VILLAGE GENERAL FUND	TOWN OF OAKLAND - STATE HWY	TWN OF OAKLAND - HWY AID	Revenues	1,799.00	1,799.00	1,800.00	0.06%
100-00-46320-000-000	VILLAGE GENERAL FUND	MOWING/WEEDS/SNOW RMVAL CHARGE	MOWING/WEEDS/SNOW RMVAL CHARGE	Revenues	100	3,000.00	3,000.00	0.00%
100-00-48100-000-000	VILLAGE GENERAL FUND	INTEREST ON TEMP. INVESTMENTS	INTEREST ON TEMP. INVESTMENTS	Revenues	3,000.00	1,500.00	1,600.00	6.67%
100-00-48200-000-000	VILLAGE GENERAL FUND	COMMUNITY CENTER REVENUE	COMMUNITY CENTER REVENUE	Revenues	2,000.00	2,000.00	1,000.00	-50.00%
100-00-48210-000-000	VILLAGE GENERAL FUND	RENT OF VILLAGE PROPERTY/SIGNS	RENT OF VILLAGE PROPERTY/SIGNS	Revenues	6,553.00	6,553.00	6,553.00	0.00%
100-00-48220-000-000	VILLAGE GENERAL FUND	CABLE TV LAND LEASE	CABLE TV LAND LEASE	Revenues	8,992.00	8,900.00	11,000.00	23.60%
100-00-48300-000-000	VILLAGE GENERAL FUND	SALE OF VILLAGE PROPERTY	SALE OF VILLAGE PROPERTY	Revenues	0	250	0	-100.00%
100-00-48400-100-000	VILLAGE GENERAL FUND	INSURANCE DIVIDENDS/PREM REIMB	INSURANCE DIVIDENDS/PREM REIMB	Revenues	2,000.00	2,000.00	2,600.00	30.00%
100-00-48505-000-000	VILLAGE GENERAL FUND	EMPLOYEE CONTRIB TO INS PREM	EMPLOYEE CONTRIB TO INS PREM	Revenues	6,974.00	13,762.00	5,891.53	-57.19%
100-00-49000-000-000	VILLAGE GENERAL FUND	OTHER FINANCING SOURCES	OTHER FINANCING SOURCES	Revenues	0	0	100,000.00	100.00%
100-00-49000-100-000	VILLAGE GENERAL FUND	FUND BALANCE APPLIED - GENL	FUND BALANCE APPLIED - GENL	Revenues	0	25,000.00	0.00	100.00%
	TOTAL				**947,433.00**	**1,022,990.00**	**1,143,658.31**	**11.80%**
100-00-51100-130-000	VILLAGE GENERAL FUND	BOARD OF TRUSTEES- LEGISLATIVE	LEGISLATIVE - FRINGES	Expenses	557	700	500	-28.57%
100-00-51100-140-000	VILLAGE GENERAL FUND	BOARD OF TRUSTEES- LEGISLATIVE	LEGISLATIVE - PER DIEMS	Expenses	7,280.00	7,500.00	7,500.00	0.00%
100-00-51100-390-000	VILLAGE GENERAL FUND	BOARD OF TRUSTEES- LEGISLATIVE	LEGISLATIVE - SUPPLY & EXPENSE	Expenses	2,600.00	1,000.00	2,000.00	100.00%
100-00-51120-140-000	VILLAGE GENERAL FUND	COMMITTEES PER DIEM	COMMITTEES PER DIEM	Expenses	2,200.00	1,000.00	1,000.00	0.00%
100-00-51200-110-000	VILLAGE GENERAL FUND	MUNICIPAL COURT (JUDICIAL)	COURT - SALARIES	Expenses	3,600.00	3,600.00	4,200.00	16.67%
100-00-51200-120-000	VILLAGE GENERAL FUND	MUNICIPAL COURT (JUDICIAL)	COURT - HOURLY WAGES	Expenses	8,395.00	8,400.00	8,652.00	3.00%
100-00-51200-130-000	VILLAGE GENERAL FUND	MUNICIPAL COURT (JUDICIAL)	COURT - FRINGES	Expenses	918	918	985	7.30%
100-00-51200-330-000	VILLAGE GENERAL FUND	MUNICIPAL COURT (JUDICIAL)	COURT - TRAINING	Expenses	1,075.00	1,200.00	1,375.00	14.58%
100-00-51200-390-000	VILLAGE GENERAL FUND	MUNICIPAL COURT (JUDICIAL)	COURT - SUPPLY & EXPENSE	Expenses	2,025.00	2,075.00	2,890.00	39.28%
100-00-51300-210-000	VILLAGE GENERAL FUND	VILLAGE LEGAL WORK	VILLAGE LEGAL WORK	Expenses	5,000.00	4,000.00	4,000.00	0.00%
100-00-51410-110-000	VILLAGE GENERAL FUND	VILLAGE PRESIDENT	PRESIDENT - SALARIES	Expenses	3,708.00	3,708.00	3,708.00	0.00%
100-00-51410-130-000	VILLAGE GENERAL FUND	VILLAGE PRESIDENT	PRESIDENT FRINGE BENEFITS	Expenses	284	284	284	0.00%
100-00-51410-390-000	VILLAGE GENERAL FUND	VILLAGE PRESIDENT	PRESIDENT - SUPPLY & EXPENSE	Expenses	300	300	150	-50.00%
100-00-51420-110-000	VILLAGE GENERAL FUND	ADMIN/CLERK/TREASURER	ADMIN - SALARIES	Expenses	90,371.00	105,186.00	122,226.62	16.20%
100-00-51420-130-000	VILLAGE GENERAL FUND	ADMIN/CLERK/TREASURER	ADMIN - FRINGES	Expenses	13,726.00	14,991.00	17,661.75	17.82%
100-00-51420-133-000	VILLAGE GENERAL FUND	ADMIN/CLERK/TREASURER	ADMIN - HEALTH/DENTAL INS	Expenses	35,842.00	43,822.00	29,406.72	-32.90%
100-00-51420-134-000	VILLAGE GENERAL FUND	ADMIN/CLERK/TREASURER	ADMIN - FLEX BEN	Expenses	400	400	400	0.00%
100-00-51420-135-000	VILLAGE GENERAL FUND	ADMIN - GROUP LIFE INSURANCE	ADMIN - LIFE INS	Expenses	230	500	500	0.00%
100-00-51420-221-000	VILLAGE GENERAL FUND	ADMIN/CLERK/TREASURER	ADMIN - TELEPHONE	Expenses	3,600.00	3,000.00	3,000.00	0.00%
100-00-51420-223-000	VILLAGE GENERAL FUND	ADMIN/CLERK/TREASURER	ADMIN - INTERNET	Expenses	400	400	400	0.00%
100-00-51420-240-000	VILLAGE GENERAL FUND	ADMIN/CLERK/TREASURER	ADMIN - MAINT & REPAIR	Expenses	750	500	500	0.00%
100-00-51420-250-000	VILLAGE GENERAL FUND	ADMIN - WDOJ TIME SYSTEM	ADMIN - WDOJ TIME SYSTEM	Expenses	500	500	500	0.00%
100-00-51420-280-000	VILLAGE GENERAL FUND	ADMIN - COMPUTER MAINT/REPAIR	ADMIN - COMPUTER MAINT/REPAIR	Expenses	1,557.00	1,500.00	1,500.00	0.00%
100-00-51420-310-000	VILLAGE GENERAL FUND	ADMIN/CLERK/TREASURER	ADMIN - OFFICE SUPPLY	Expenses	1,900.00	1,800.00	750	-58.33%
100-00-51420-311-000	VILLAGE GENERAL FUND	ADMIN/CLERK/TREASURER	ADMIN - POSTAGE	Expenses	1,200.00	1,500.00	1,500.00	0.00%
100-00-51420-320-000	VILLAGE GENERAL FUND	ADMIN/CLERK/TREASURER	ADMIN - SUBSCR/PRINTING	Expenses	2,000.00	500	250	-50.00%
100-00-51420-330-000	VILLAGE GENERAL FUND	ADMIN/CLERK/TREASURER	ADMIN - TRAINING; CONFER.	Expenses	3,500.00	2,500.00	3,500.00	40.00%

100-00-51420-390-000	VILLAGE GENERAL FUND	ADMIN/CLERK/TREASURER	ADMIN - SUPPLY & EXPENSES	Expenses	400	300	500	66.67%
100-00-51425-000-000	VILLAGE GENERAL FUND	PUBLICATION/HEARING NOTICES	PUBLICATION/HEARING NOTICES	Expenses	1,000.00	750	750	0.00%
100-00-51440-120-000	VILLAGE GENERAL FUND	ELECTIONS	POLL WORKER WAGES	Expenses	1,500.00	2,200.00	1,100.00	-50.00%
100-00-51440-390-000	VILLAGE GENERAL FUND	ELECTIONS	ELECTIONS - SUPPLY & EXPENSE	Expenses	1,500.00	2,000.00	1,000.00	-50.00%
100-00-51510-210-000	VILLAGE GENERAL FUND	AUDIT & ACCOUNTING	AUDIT & ACCOUNTING	Expenses	9,000.00	9,000.00	17,050.00	89.44%
100-00-51520-290-000	VILLAGE GENERAL FUND	CONTRACTED SERVICES	CONTRACTED SERVICES	Expenses	4,200.00	1,000.00	17,205.00	1620.50%
100-00-51530-210-000	VILLAGE GENERAL FUND	ASSESSOR	ASSESSOR - CONTRACT FEE	Expenses	12,000.00	12,000.00	12,000.00	0.00%
100-00-51532-140-000	VILLAGE GENERAL FUND	BOARD OF REVIEW	BOARD OF REVIEW - PER DIEM	Expenses	60	100	100	0.00%
100-00-51532-390-000	VILLAGE GENERAL FUND	BOARD OF REVIEW	BOARD OF REVIEW - EXPENSES	Expenses	50	100	50	-50.00%
100-00-51600-120-000	VILLAGE GENERAL FUND	MUNICIPAL BLDG (AMUNDSON)	MUN BLDG - HOURLY WAGES	Expenses	13,922.00	8,820.00	8,996.40	2.00%
100-00-51600-130-000	VILLAGE GENERAL FUND	MUNICIPAL BLDG (AMUNDSON)	MUN BLDG - FRINGES	Expenses	2,012.00	1,258.00	1,299.98	3.34%
100-00-51600-220-000	VILLAGE GENERAL FUND	MUNICIPAL BLDG (AMUNDSON)	MUN BLDG - UTILITIES	Expenses	15,500.00	13,717.00	14,000.00	2.06%
100-00-51600-240-000	VILLAGE GENERAL FUND	MUNICIPAL BLDG (AMUNDSON)	MUN BLDG - MAINT & REPAIR	Expenses	5,000.00	4,425.00	103,500.00	2238.98%
100-00-51600-340-000	VILLAGE GENERAL FUND	MUNICIPAL BLDG (AMUNDSON)	MUN BLDG - JANITOR SUPPLIES	Expenses	1,350.00	1,195.00	1,000.00	-16.32%
100-00-51600-390-000	VILLAGE GENERAL FUND	MUNICIPAL BLDG (AMUNDSON)	MUN BLDG - SUPPLIES	Expenses	2,000.00	1,770.00	1,000.00	-43.50%
100-00-51930-510-000	VILLAGE GENERAL FUND	GENERAL ADMINISTRATION	INSURANCE - PROPERTY	Expenses	3,540.00	4,338.00	4,424.76	2.00%
100-00-51930-511-000	VILLAGE GENERAL FUND	GENERAL ADMINISTRATION	INSURANCE - LIABILITY	Expenses	8,071.00	8,071.00	8,232.42	2.00%
100-00-51930-512-000	VILLAGE GENERAL FUND	GENERAL ADMINISTRATION	WORKER'S COMP	Expenses	1,318.00	2,115.00	2,157.30	2.00%
100-00-52100-210-000	VILLAGE GENERAL FUND	LAW ENFORCEMENT	POLICE - LEGAL	Expenses	3,000.00	2,000.00	1,000.00	-50.00%
100-00-52100-240-000	VILLAGE GENERAL FUND	LAW ENFORCEMENT	POLICE - MAINT & REPAIR	Expenses	250	250	250	0.00%
100-00-52100-245-000	VILLAGE GENERAL FUND	POLICE - DANE COM EXPENSE	POLICE - DANE COM EXPENSE	Expenses	1,339.00	1,000.00	2,453.00	145.30%
100-00-52100-290-000	VILLAGE GENERAL FUND	LAW ENFORCEMENT	POLICE - CONTRACT WAGES	Expenses	201,984.00	202,872.00	210,865.41	3.94%
100-00-52100-310-000	VILLAGE GENERAL FUND	LAW ENFORCEMENT	POLICE - INTERNET	Expenses	350	500	500	0.00%
100-00-52100-360-000	VILLAGE GENERAL FUND	LAW ENFORCEMENT	POLICE - REPAIR/MAINT SUPPLY	Expenses	200	250	0	-100.00%
100-00-52100-370-000	VILLAGE GENERAL FUND	LAW ENFORCEMENT	POLICE - SQUAD GAS/OIL	Expenses	4,000.00	5,000.00	4,000.00	-20.00%
100-00-52100-390-000	VILLAGE GENERAL FUND	LAW ENFORCEMENT	POLICE - PHONES & SUPPLIES	Expenses	450	1,500.00	1,500.00	0.00%
100-00-52100-511-000	VILLAGE GENERAL FUND	LAW ENFORCEMENT	POLICE - LIABILITY INSUR	Expenses	425	500	500	0.00%
100-00-52200-220-000	VILLAGE GENERAL FUND	FIRE / EMS DEPARTMENT	FIRE/EMS - HYDRANT RENTAL	Expenses	137,164.00	137,164.00	143,400.00	4.55%
100-00-52200-290-000	VILLAGE GENERAL FUND	FIRE / EMS DEPARTMENT	FIRE/EMS - VILLAGE SHARE	Expenses	63,947.00	59,251.00	63,230.18	6.72%
100-00-52400-000-000	VILLAGE GENERAL FUND	PLBG. & BLDG. INSPECTIONS	PLBG. & BLDG. INSPECTIONS	Expenses	9,500.00	12,800.00	14,000.00	9.38%
100-00-52420-000-000	VILLAGE GENERAL FUND	EROSION CONTROL MONITORING	EROSION CONTROL MONITORING	Expenses	1,000.00	200	200	0.00%
100-00-53100-215-000	VILLAGE GENERAL FUND	ENGINEERING SERVICES	ENGINEERING SERV	Expenses	750	500	500	0.00%
100-00-53311-115-000	VILLAGE GENERAL FUND	PUBLIC WORKS - OVERTIME	PUBLIC WORKS - OVERTIME	Expenses	0	6,000.00	6,000.00	0.00%
100-00-53311-120-000	VILLAGE GENERAL FUND	PUBLIC WORKS	PUBLIC WORKS - HOURLY WAGES	Expenses	53,311.00	55,589.00	103,898.46	86.90%
100-00-53311-130-000	VILLAGE GENERAL FUND	PUBLIC WORKS	PUBLIC WORKS - FRINGES	Expenses	7,480.00	8,950.00	15,013.33	67.75%
100-00-53311-133-000	VILLAGE GENERAL FUND	PUBLIC WORKS	PUBLIC WORKS - HEALTH/DENTAL	Expenses	20,678.00	22,464.00	12,592.98	-43.94%
100-00-53311-135-000	VILLAGE GENERAL FUND	DPW - GROUP LIFE INSURANCE	PUBLIC WORKS - LIFE INS	Expenses	424	500	500	0.00%
100-00-53311-220-000	VILLAGE GENERAL FUND	PUBLIC WORKS	PUBLIC WORKS - UTILITY & PHONE	Expenses	4,763.00	4,700.00	4,700.00	0.00%
100-00-53311-230-000	VILLAGE GENERAL FUND	PUBLIC WORKS	PUBLIC WORKS - TREE & BRUSH	Expenses	15,000.00	10,000.00	10,000.00	0.00%
100-00-53311-235-000	VILLAGE GENERAL FUND	PUBLIC WORKS - DNR ASH BORER	PUBLIC WORKS - DNR ASH BORER	Expenses	3,000.00	1,000.00	1,000.00	0.00%
100-00-53311-340-000	VILLAGE GENERAL FUND	PUBLIC WORKS	PUBLIC WORKS - SHOP SUPPLIES	Expenses	1,700.00	1,500.00	1,500.00	0.00%
100-00-53311-350-000	VILLAGE GENERAL FUND	PUBLIC WORKS	PUBLIC WORKS - EQUIP REPAIRS	Expenses	7,000.00	6,200.00	6,500.00	4.84%
100-00-53311-360-000	VILLAGE GENERAL FUND	PUBLIC WORKS	PUBLIC WORKS - SUPPLIES	Expenses	1,000.00	900	250	-72.22%
100-00-53311-370-000	VILLAGE GENERAL FUND	PUBLIC WORKS	PUBLIC WORKS - FUEL	Expenses	8,500.00	7,500.00	6,000.00	-20.00%
100-00-53311-371-000	VILLAGE GENERAL FUND	PUBLIC WORKS	PUBLIC WORKS - STREET SIGNS	Expenses	1,500.00	1,300.00	1,000.00	-23.08%
100-00-53311-390-000	VILLAGE GENERAL FUND	PUBLIC WORKS	PUBLIC WORKS - MISC	Expenses	1,500.00	1,500.00	1,000.00	-33.33%
100-00-53311-391-000	VILLAGE GENERAL FUND	PUBLIC WORKS - ROAD SALT	PUBLIC WORKS - ROAD SALT	Expenses	22,000.00	17,500.00	17,500.00	0.00%
100-00-53311-392-000	VILLAGE GENERAL FUND	PUBLIC WORKS - SEAL COAT/PATCH	PUBLIC WORKS - SEAL COAT/PATCH	Expenses	20,000.00	22,000.00	15,000.00	-31.82%
100-00-53311-393-000	VILLAGE GENERAL FUND	PUBLIC WORKS - STREET PAINT	PUBLIC WORKS - STREET PAINT	Expenses	1,000.00	1,000.00	1,000.00	0.00%
100-00-53311-511-000	VILLAGE GENERAL FUND	PUBLIC WORKS	INSURANCE - LIABILITY	Expenses	0	3,000.00	3,000.00	0.00%
100-00-53311-512-000	VILLAGE GENERAL FUND	PUBLIC WORKS	PUBLIC WORKS - WORKERS COMP	Expenses	0	6,000.00	6,000.00	0.00%
100-00-53311-530-000	VILLAGE GENERAL FUND	PUBLIC WORKS	PUBLIC WORKS - BLDG SUPPLY/EXP	Expenses	400	500	250	-50.00%
100-00-53311-823-000	VILLAGE GENERAL FUND	PUBLIC WORKS	PUBLIC WORKS - STREET OUTLAY	Expenses	1,000.00	70,000.00	30,000.00	-57.14%
100-00-53420-000-000	VILLAGE GENERAL FUND	STREET LIGHTS	STREET LIGHTS	Expenses	27,000.00	27,000.00	27,000.00	0.00%
100-00-53430-000-000	VILLAGE GENERAL FUND	SIDEWALK REPLACEMENT PLAN	SIDEWALK REPLACEMENT PLAN	Expenses	6,000.00	5,500.00	1,500.00	-72.73%
100-00-55200-120-000	VILLAGE GENERAL FUND	PARK/PLAYGROUND - OTHER	PARKS - HOURLY WAGES	Expenses	11,758.00	12,500.00	0	-100.00%
100-00-55200-130-000	VILLAGE GENERAL FUND	PARK/PLAYGROUND	PARK - FRINGES	Expenses	1,699.00	957	0	-100.00%
100-00-55200-220-000	VILLAGE GENERAL FUND	PARK/PLAYGROUND	PARK UTILITIES	Expenses	1,100.00	500	250	-50.00%
100-00-55200-240-000	VILLAGE GENERAL FUND	PARK - NO MOW AREA MAINT	PARK - NO MOW AREA MAINT	Expenses	1,000.00	250	250	0.00%
100-00-55200-245-000	VILLAGE GENERAL FUND	FOUNTAIN MAINTENANCE	FOUNTAIN MAINTENANCE	Expenses	1,000.00	250	250	0.00%
100-00-55200-250-000	VILLAGE GENERAL FUND	MAIN STREET MAINT-FLOWERS	MAIN STREET MAINT-FLOWERS	Expenses	2,500.00	1,500.00	750	-50.00%
100-00-55200-290-000	VILLAGE GENERAL FUND	LAGOON FISH POND - PORTAPOT	LAGOON FISH POND - PORTAPOT	Expenses	500	2,000.00	500	-75.00%

100-00-55200-390-000	VILLAGE GENERAL FUND	PARK/PLAYGROUND	PARK/PLAYGROUND SUPPLIES	Expenses	1,500.00	1,300.00	1,000.00	-23.08%
100-00-55200-825-000	VILLAGE GENERAL FUND	PICNIC TABLE/BENCH REPLACEMENT	PICNIC TABLE/BENCH REPLACEMENT	Expenses	500	100	100	0.00%
100-00-55300-000-000	VILLAGE GENERAL FUND	HOLIDAY DECORATIONS	HOLIDAY DECORATIONS	Expenses	1,500.00	1,350.00	1,000.00	-25.93%
100-00-55400-000-000	VILLAGE GENERAL FUND	SENIOR/YOUTH SERVICES	SENIOR/YOUTH SERVICES	Expenses	10,000.00	9,000.00	9,000.00	0.00%
100-00-55450-000-000	VILLAGE GENERAL FUND	MED DROP PROGRAM	MED DROP PROGRAM	Expenses	1,250.00	1,000.00	1,000.00	0.00%
100-00-55550-000-000	VILLAGE GENERAL FUND	ARTS COUNCIL	ARTS COUNCIL	Expenses	1,000.00	500	500	0.00%
100-00-55700-000-000	VILLAGE GENERAL FUND	CLEAN SWEEP CONTIBUTION	CLEAN SWEEP CONTIBUTION	Expenses	250	250	250	0.00%
100-00-55800-000-000	VILLAGE GENERAL FUND	SAFE COMMUNITIES DUES	SAFE COMMUNITIES DUES	Expenses	500	500	500	0.00%
100-00-56700-140-000	VILLAGE GENERAL FUND	ECONOMIC DEVELOPMENT	PLANNING - PER DIEMS	Expenses	980	1,700.00	1,000.00	-41.18%
	TOTAL					**1,022,990.00**	**1,143,658.31**	**11.80%**

STATE OF WISCONSIN
Department of Employee Trust Funds
Robert J. Conlin
SECRETARY

801 W Badger Road
PO Box 7931
Madison WI 53707-7931

1-877-533-5020 (toll free)
Fax (608) 267-4549
http://etf.wi.gov

10/18/2016

VERONICA RUDYCHEV
VILLAGE OF CAMBRIDGE
200 SPRING ST
CAMBRIDGE WI 53523

EIN: 1504-000

Dear Veronica Rudychev:

Thank you for your request for inclusion through underwriting into the Group Health Insurance Program offered by the Group Insurance Board and monitored by the Department of Employee Trust Funds (ETF).

The review of your experience has been completed by WPS Health Insurance and Segal. It has been determined the experience and risk of your group is somewhat higher than the average of our program and therefore your surcharge will be in the first category. Upon group enrollment, the surcharge premium from January 1, 2017 through December 31, 2018 will be $280.00 per single contract and $700.00 per family contract each month (see chart below). This surcharge amount applies to active employees and eligible annuitants under the age of 65. Eligible annuitants who have Medicare as primary (e.g., Single Medicare or Family Medicare 2) do not have the surcharge applied to the rates.

This amount would be added to the rates printed in the *It's Your Choice* book (ET-2128) for any plan that your employees and eligible annuitants select. The table below provides pertinent examples for the IYC Local Traditional with Dental, that is, the Program Option 02 combination.

Dane County Plans and Rates with Surcharge Code S27 for Program Option P02

Carrier Code	Health Plan	Tier	2017 Single Coverage			2017 Family Coverage		
			Premium	Surcharge	Total	Premium	Surcharge	Total
15	DEAN HEALTH INSURANCE	1	797.14	280.00	1077.14	1968.68	700.00	2668.68
35	GHC OF SOUTH CENTRAL WISCONSIN	1	704.54	280.00	984.54	1737.18	700.00	2437.18
74	PHYSICIANS PLUS	1	768.84	280.00	1048.84	1897.88	700.00	2597.88
92	UNITY HEALTH INSURANCE - UW HEALTH	1	635.74	280.00	915.74	1565.18	700.00	2265.18
A1	IYC ACCESS HEALTH PLAN - DANE	3	1214.22	280.00	1494.22	3028.20	700.00	3728.20

The average premium of the qualified, Tier 1 plans in Dane County, including the surcharge, is $1006.57 for single and $2492.23 for family coverage. To calculate the maximum employer share with the surcharge, multiply these numbers by 88%.

Keep in mind these are only examples as employees and annuitants may enroll in any plan offered in the *It's Your Choice* book.

The surcharge amounts are based upon a percentage of the average rates of the program for the calendar year. The group's 40% surcharge is in effect for the first 12 months of your participation in our program beginning 01/01/2017. The surcharge code during that time will be S27. The amount lowers to 20% of the average premium rate in the county in the next 12 months of your participation in the program. The surcharge code for that time will be S24. After 24 months of participation, the surcharge is eliminated and the code changes to S01.

If you accept the surcharge, we will need a copy of your group's resolution to join the health insurance program, signed by a representative of your governing body. Please e-mail of fax that to me as soon as possible.

If you have questions about the enrollment process, or if you have further questions or concerns about the underwriting process, feel free to call or e-mail me.

Sincerely,

Gillian Kunert
Employer Services Section
Division of Retirement Services
Toll free 1-877-533-5020 Option 2
Fax 608-266-5801
gillian.kunert@etf.wi.gov

C: Kathy Wienkes, ETF
Andy Kirchner, ETF
Dept of Trust Finance, ETF

VILLAGE OF CAMBRIDGE (1272)
Dean Health Plan
Rate Sheet
Renewal Rates Effective: December 1, 2016 - November 30, 2017

Plan Features	Current Plan	Renewal Plan	Alternate Plan	Alternate Plan	Alternate Plan
Product Type	HMO	HMO	HMO	HMO	HMO
Medical Code	HMO02273	HMO03037	HMO03055	HMO03053	HMO03054
Pharmacy Code	PHA00987	PHA00987	PHA00989	PHA00989	PHA00989
Metal Tier	Platinum	Platinum	Gold	Gold	Gold
Medical Deductible	$1000 single / $2000 family	$1000 single / $2000 family	$1000 single / $2000 family	$1500 single / $3000 family	$2000 single / $4000 family
Max Out-of-Pocket	$1000 single / $2000 family	$1000 single / $2000 family	$3000 single / $6000 family	$3000 single / $6000 family	$3000 single / $6000 family
Coinsurance	0%	0%	20%	20%	30%
Primary Care Visit	$30 copay	$30 copay	$30 copay	$40 copay	$40 copay
Specialist Visit	$60 copay	$60 copay	$60 copay	$80 copay	$80 copay
Prescription (Rx) Drug					
Tier 1	$10 copay	$10 copay	$10 copay	$10 copay	$10 copay
Tier 2	$40 copay	$40 copay	$40 copay	$40 copay	$40 copay
Tier 3	50% coinsurance	50% coinsurance	50% coinsurance	50% coinsurance	50% coinsurance
Tier 4	50% coinsurance	50% coinsurance	50% coinsurance	50% coinsurance	50% coinsurance
Hospital	0% coinsurance after deductible	0% coinsurance after deductible	20% coinsurance after deductible	20% coinsurance after deductible	30% coinsurance after deductible
Urgent Care Visit	$60 copay	$60 copay	$60 copay	$80 copay	$80 copay
Emergency Room Visit	$200 copay	$200 copay	$200 copay	$200 copay	$200 copay
Pediatric Dental not included					
Monthly Premium	$9,366.62	$8,835.12	$8,611.09	$8,347.74	$8,134.02
Annual Premium	$112,399.44	$106,021.44	$103,333.08	$100,172.88	$97,608.24
Change from Current Rates		-5.7%	-8.1%	-10.9%	-13.2%

Plans indicated as HRA include a Health Reimbursement Account (HRA) claims feed to Employee Benefits Corporation (EBC)

Please select one of the following:

X Renew with renewing plan indicated above

□ Renew with a plan change. Circle desired alternative above

- □ With EBC Claims feed
- □ Without EBC Claims feed

(Plan changes made less than 45 days prior to the renewal date will result in a second SBC mailing)

Please return this page to:

FSGRenewal@deancare.com

Please provide your group's renewal contact information.

Name: Veronica Rudychev

Title: Administrator/Finance Director

Email/Phone: veronica@ci.cambridge.wi.us

Signature: [signature]

Date: 10.17.16

* Separate Rx drug deductible is $250 single, $500 family on Tier 2 (preferred brand), Tier 3 (non-preferred brand) and Tier 4 (specialty only)

- All plans noted as Focus include only Dean Clinic & SSM Affiliates locations in Dane, Rock & Sauk counties
- Unless otherwise noted, all benefits are based on a Contract Year
- The above information is a highlight of your in-network benefits and should not be relied upon to fully disclose your coverage. Additional plan benefit details can be found in the Summary of Benefits and Coverage (SBC) document located at http://www.deancare.com/SBC-EmployerGroup

*****PLEASE NOTE*****

Quote ID 0203653-01

8/10/16 1:48 PM

This renewal acceptance will need to be returned no later than Thursday, October 20, 2016, to ensure a correct December billing statement and to assure correct SBC information is mailed to your insured employees. If this form is not returned by the above date, we will renew your group with the current or closest available ACA compliant plan design, and the December billing will reflect the 2016 renewal rates.

VILLAGE OF CAMBRIDGE (1272)

Dean Health Plan

Rate Detail

Renewal Rates Effective: December 1, 2016 - November 30, 2017

				Current Rates	Renewal Rates	Alternate Rates	Alternate Rates	Alternate Rates
			Product Type	HMO	HMO	HMO	HMO	HMO
			Medical Code	HMO02273	HMO03037	HMO03055	HMO03053	HMO03054
			Pharmacy Code	PHA00987	PHA00987	PHA00989	PHA00989	PHA00989
Subscriber/Spouse/ Dependent	Relationship	Age	Coverage					
Joan Behm	Sub	63	S	$1,031.56	$954.64	$930.44	$901.98	$878.89
Larry Olson	Sub	64	C	$1,059.93	$969.68	$945.09	$916.19	$892.73
L'Jean Olson	Spo	63	C	$1,031.56	$954.64	$930.44	$901.98	$878.89
Daniel Dudley	Sub	55	C	$766.58	$721.16	$702.87	$681.37	$663.93
Cynthia Dudley	Spo	54	C	$732.47	$690.43	$672.93	$652.35	$635.65
Lisa Moen	Sub	53	F	$700.87	$659.71	$642.98	$623.32	$607.36
John Moen	Spo	55	F	$766.58	$721.16	$702.87	$681.37	$663.93
Leslie Moen	Dep	25	F	$359.05	$324.68	$316.45	$306.77	$298.91
Joshua Moen	Dep	21	F	$228.00	$323.39	$315.18	$305.55	$297.72
Lindsay Moen	Dep	11	F	$228.00	$205.35	$200.14	$194.02	$189.05
Nancy Zastrow	Sub	58	C	$875.01	$823.99	$803.10	$778.54	$758.61
Dale Zastrow	Spo	61	C	$974.47	$908.72	$885.68	$858.59	$836.61
Vicki Redford	Sub	50	S	$612.54	$577.57	$562.92	$545.71	$531.74
Monthly Premium				$9,366.62	$8,835.12	$8,611.09	$8,347.74	$8,134.02
Annual Premium				$112,399.44	$106,021.44	$103,333.08	$100,172.88	$97,608.24

Coverage Key: S - Subscriber Only, C - Subscriber+Spouse, L - Subscriber+Child(ren), F - Subscriber+Family

VILLAGE OF CAMBRIDGE (1272)
Dean Health Plan
Rate Table
Renewal Rates Effective: December 1, 2016 - November 30, 2017

	Renewal Rates	Alternate Rates	Alternate Rates	Alternate Rates
Product Type	HMO	HMO	HMO	HMO
Medical Code	HMO03037	HMO03055	HMO03053	HMO03054
Pharmacy Code	PHA00987	PHA00989	PHA00989	PHA00989
Age				
0-20	$205.35	$200.14	$194.02	$189.05
21	$323.39	$315.18	$305.55	$297.72
22	$323.39	$315.18	$305.55	$297.72
23	$323.39	$315.18	$305.55	$297.72
24	$323.39	$315.18	$305.55	$297.72
25	$324.68	$316.45	$306.77	$298.91
26	$331.15	$322.75	$312.88	$304.87
27	$338.91	$330.31	$320.21	$312.01
28	$351.52	$342.61	$332.13	$323.63
29	$361.87	$352.69	$341.91	$333.15
30	$367.04	$357.74	$346.80	$337.92
31	$374.80	$365.30	$354.13	$345.06
32	$382.57	$372.86	$361.46	$352.21
33	$387.42	$377.59	$366.05	$356.67
34	$392.59	$382.64	$370.93	$361.44
35	$395.18	$385.16	$373.38	$363.82
36	$397.77	$387.68	$375.82	$366.20
37	$400.35	$390.20	$378.27	$368.58
38	$402.94	$392.72	$380.71	$370.97
39	$408.11	$397.76	$385.60	$375.73
40	$413.29	$402.81	$390.49	$380.49
41	$421.05	$410.37	$397.82	$387.64
42	$428.49	$417.62	$404.85	$394.49
43	$438.84	$427.71	$414.63	$404.01
44	$451.77	$440.32	$426.85	$415.92
45	$466.97	$455.13	$441.21	$429.92
46	$485.08	$472.78	$458.32	$446.59
47	$505.45	$492.64	$477.57	$465.35
48	$528.74	$515.33	$499.57	$486.78
49	$551.70	$537.71	$521.27	$507.92
50	$577.57	$562.92	$545.71	$531.74
51	$603.12	$587.82	$569.85	$555.26
52	$631.25	$615.25	$596.43	$581.16
53	$659.71	$642.98	$623.32	$607.36
54	$690.43	$672.93	$652.35	$635.65
55	$721.16	$702.87	$681.37	$663.93
56	$754.47	$735.33	$712.85	$694.60
57	$788.10	$768.11	$744.62	$725.56
58	$823.99	$803.10	$778.54	$758.61
59	$841.78	$820.43	$795.34	$774.98
60	$877.68	$855.42	$829.26	$808.03
61	$908.72	$885.68	$858.59	$836.61
62	$929.10	$905.54	$877.84	$855.37
63	$954.64	$930.44	$901.98	$878.89
64+	$969.68	$945.09	$916.19	$892.73

VILLAGE OF CAMBRIDGE (1272)

Dean Health Plan

Rate Roll-up

Renewal Rates Effective: December 1, 2016 - November 30, 2017

	Current Rates	Renewal Rates	Alternate Rates	Alternate Rates	Alternate Rates
Product Type	HMO	HMO	HMO	HMO	HMO
Medical Code	HMO02273	HMO03037	HMO03055	HMO03053	HMO03054
Pharmacy Code	PHA00987	PHA00987	PHA00989	PHA00989	PHA00989
Subscriber					
Joan Behm	$1,031.56	$954.64	$930.44	$901.98	$878.89
Larry Olson	$2,091.49	$1,924.32	$1,875.53	$1,818.17	$1,771.62
Daniel Dudley	$1,499.05	$1,411.59	$1,375.80	$1,333.72	$1,299.58
Lisa Moen	$2,282.50	$2,234.29	$2,177.62	$2,111.03	$2,056.97
Nancy Zastrow	$1,849.48	$1,732.71	$1,688.78	$1,637.13	$1,595.22
Vicki Redford	$612.54	$577.57	$562.92	$545.71	$531.74
Monthly Premium	$9,366.62	$8,835.12	$8,611.09	$8,347.74	$8,134.02
Annual Premium	$112,399.44	$106,021.44	$103,333.08	$100,172.88	$97,608.24

VILLAGE OF CAMBRIDGE (1272)

Dean Health Plan

Estimated Composite Rates

Rates below are for illustrative purposes only. Actual member billing rates can be viewed on the Rate Table.

Renewal Rates Effective: December 1, 2016 - November 30, 2017

		Current Rates	Renewal Rates	Alternate Rates	Alternate Rates	Alternate Rates
	Product Type	HMO	HMO	HMO	HMO	HMO
	Medical Code	HMO02273	HMO03037	HMO03055	HMO03053	HMO03054
	Pharmacy Code	PHA00987	PHA00987	PHA00989	PHA00989	PHA00989
Enrollment	Subscribers	Members	Average Rate			
Subscriber Only	2	2	$766.11	$746.68	$723.85	$705.32
Subscriber+Spouse	3	6	$1,689.54	$1,646.70	$1,596.34	$1,555.47
Subscriber+Family	1	5	$2,234.29	$2,177.62	$2,111.03	$2,056.97

DELTA DENTAL

Delta Dental of Wisconsin
www.deltadentalwi.com

Shellie Benish
Village Of Cambridge
200 Spring Street
Cambridge WI 53523-0000

Thank you for choosing Delta Dental of Wisconsin as your dental benefits company. A summary of your benefit plan renewal is below.

The new premium will automatically go into effect on the renewal date listed below. However, if you would like to explore plan design or premium options, or if we can be of further assistance, please contact your agent Daniel Kulak or call us at 800-236-3713 or email sales@deltadentalwi.com.

Group Number: 23808-288 Renewal Date: January 1, 2017

Current Plan Design	**PPO**	**Premier or Non-Network**
Deductible – Individual/Family	$50 $150	$50 $150
Individual Annual Maximum	$1,500	$1,500
Diagnostic & Preventive	100%	100%
Basic Restorative	80% *	80% *
Major Restorative	50% *	50% *
Orthodontic Services	0%	0%
Lifetime Orthodontic Maximum		

=Deductible Applies (wp)=Waiting Period may apply – please reference your group contract

		Monthly Premium	
Coverage Type	**Enrollment**	**Current**	**Renewal**
Employee	1	$41.30	$42.13
Employee & Spouse	3	$81.39	$83.02
Employee & Child(ren)		$76.84	$78.38
Employee, Spouse & Child(ren)	1	$134.26	$136.95
Totals	**5**	**$419.73**	**$428.14**

Thank you for allowing Delta Dental to serve your dental benefits needs.

Jordan Bain
Account Representative

cc: BENEFITS INC
Daniel Kulak
250 N Patrick Blvd
Brookfield WI 53045-0000

POLICY ENDORSEMENT NO. 23808 - 288 - 10042016

Attached to and forming a part of the Contract to Provide Dental Care Benefits between Village Of Cambridge and Delta Dental of Wisconsin, Inc.

It is agreed and understood that Declarations, Section 7, Monthly Premium will be replaced with the following, effective January 1, 2017 and ending on December 31, 2017:

Single Coverage (employee, 1 Party)	$42.13
Family Coverage (employee and spouse, 2 Party)	$83.02
Family Coverage (employee and child(ren))	$78.38
Family Coverage (full family, 3+ Party)	$136.95

DentalRateEndorse 10.08

sample

City of Mequon

all orders of supplies must be run through office.

11333 N. Cedarburg Rd 60W
Mequon, WI 53092-1930
Phone (262) 236-2915
Fax (262) 242-9819

www.ci.mequon.wi.us

OFFICE OF HUMAN RESOURCES

INDEPENDENT CONTRACTOR AGREEMENT

The City of Mequon ("City") and Scott J. Pinzer ("Contractor") agree that the City desires to engage Contractor's services as a zoning code and sign code Enforcement Officer ("Enforcement Officer") and Contractor desires to provide such services, under the terms and conditions set forth below.

1. **Term of the Agreement.** This Agreement shall become effective on June 25, 2014 the Effective Date and shall remain in effect until terminated under the provisions set forth in section 13 of this Agreement.

2. **Services to be Performed.** The Contractor shall enforce the City's zoning code and sign code using the following agreed upon process:

   a. The Enforcement Officer shall send an "Order to Correct Conditions of Premises" statement to the property owner of record once it is determined that there is a violation of the zoning code or sign code. The Enforcement Officer shall also send a copy of the order to the property manager and/or lessee, if any. The Enforcement Officer shall use the City's approved form for communicating this information.

   b. Date of compliance should be based on the Enforcement Officer's estimate of the property owner's reasonable ability to correct the code violation. Generally, the deadline should not exceed two (2) weeks.

   c. Citations should be issued immediately following the compliance deadline date if compliance has not been achieved. The Enforcement Officer should discuss the frequency of citation issuance with the DCD Director or Assistant Director and the appropriate strategy to be used on a case by case basis.

   d. Enforcement Officer shall submit a monthly report of ongoing enforcement activities to the DCD Director by not later than the 3rd day of the following month. Such reports will be distributed to the Common Council and Planning Commission for informational purposes.

   e. Copies of correspondence to and from the Enforcement Officer shall be filed in the appropriate property file within the DCD, with an electronic copy of correspondence, if available, filed in the shared drive under the

designated DCD file. Electronic copies of correspondence from the Enforcement Officer shall be emailed to the appropriate district alderperson, Building Inspector, DCD Director and Assistant Director.

3. **Office Hours**. Enforcement Officer shall submit a schedule of office hours to the DCD Director for approval and shall consistently maintain such hours.

4. **Communications**. Enforcement Officer is responsible for checking emails and voicemail messages on a daily basis (preferably before 3:00 p.m.) and responses to such messages should occur no later than 48 hours after receipt of the email or voicemail message. Responses to City staff or officials should occur as soon as possible.

5. **Court Appearances**. Enforcement Officer should work with the City Attorney regarding court dates and necessary appearances.

6. **Prioritizing Work Schedule**: Enforcement Officer is expected to perform services under the Agreement an average of twenty (20) hours per week. However, Enforcement Officer understands that there may be times when weekly enforcement activities may require additional time. If the Enforcement Officer has multiple tasks that cannot be completed within the expected time period, the Enforcement Officer shall prioritize the work schedule with assistance from the DCD Director or Assistant Director.

7. **Payment**. The Enforcement Officer shall submit reports of all hours spent in performing services under this Agreement to the City on a weekly basis. In consideration for the services performed pursuant to this Agreement, the City will pay Contractor Twenty Dollars ($20.00) / Hour. Said payment shall be based upon the Contractor's submitted activity report(s) and shall not be made through City's regular employee payroll.

8. **Independent Contractor Status and Taxes**. The Enforcement Officer is an independent contractor and not an employee of the City. Contractor is not entitled to, and will not receive, any benefits or indirect compensation under the terms of this Agreement. "Benefits and indirect compensation" include, but are not limited to, such forms of compensation as vacation, sick leave, health insurance, life insurance, Wisconsin Retirement System contributions, or disability insurance or any other method of compensation other than the payment referenced in section 7 above. All taxes, federal, state or local, together with all governmental filings related thereto which arise out of the performance of Contractor's services or which arise as a result of the compensation paid under this Agreement are the sole responsibility of Contractor.

   Contractor retains the right to perform services for other clients, so long as the performance of those other services does not interfere with the Contractor's responsibilities under this Agreement.

9. **Insurance**. Contractor agrees the City shall not be responsible for obtaining or paying for worker's compensation insurance, unemployment insurance, or any other insurance including but not limited to, general liability insurance, professional liability insurance and motor vehicle insurance on behalf of Contractor. Contractor agrees, during the term of this Agreement, to maintain, at Contractor's expense, all necessary insurance including, but not limited to, the following: a general liability policy and automobile insurance with a carrier in a reasonable amount satisfactory to both parties.

10. **Personal Conduct**. Without limiting any other requirements set forth herein, Contractor specifically agrees to follow these personal conduct guidelines:

    a. Not to possess, or use or be under the influence of alcohol, other drugs or tobacco while on City property or while off City performing services under this Agreement.

11. **Confidentiality**. Contractor will not, either directly or indirectly, use or disclose any confidential or proprietary information of the City except to the extent necessary to perform such services under this Agreement. Unless Contractor has prior written consent of the DCD Director or Assistant Director, Contractor shall not disclose confidential or proprietary information to any third parties.

12. **Indemnification**. Contractor agrees to indemnify, defend and hold harmless the City from any and all liability asserted against or incurred by the City resulting from, arising out of or in connection with:

    a. The breach by Contractor of any provision of this Agreement;

    b. The injury or death of any person or the damage to any property resulting from the acts or omissions of the Contractor;

    c. Any activity or proceeding for enforcement of the terms of this Agreement commenced by the City; and

    d. Any City liability for benefit costs or taxes as a result of Contractor's services provided pursuant to this Agreement.

13. **Termination of this Agreement**. This Agreement may be terminated under the following conditions:

    a. By mutual agreement of the parties.

    b. Following one (1) month of written notice by either party.

    c. Immediately and without prior notice if:

i. Contractor fails to maintain adequate insurance at reasonable levels as agreed to by the City.

ii. Contractor becomes medically unable to perform the services pursuant to this Agreement.

iii. The City determines, in its sole discretion, to terminate this Agreement.

iv. The Contractor breaches any provision of this Agreement.

Contractor understands and agrees that this Agreement is not intended to create any unilateral expectation of a continued relationship with the City, and the City's exercise of the termination provision or rights guaranteed by this Agreement shall not give rise to any claim, suit or administrative proceedings whatsoever on the part of Contractor. In the event of termination of this Agreement, the City shall pay Contractor only such compensation as was earned prior to the termination date.

14. **Choice of Law**. This Agreement is governed by the laws of the State of Wisconsin.

15. **Entire Agreement and Severability**. This Agreement constitutes the entire agreement between the parties, superseding all prior oral or written agreements, understandings and negotiations and this Agreement may be modified or amended only by a writing signed by both the City and the Contractor. In the event any provision of this Agreement is found to be invalid or unenforceable by a court of competent jurisdiction, such portion or portions of the Agreement shall be removed and all remaining provisions of this Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have hereto executed this Agreement on the 13 day of June, 2014.

CONTRACTOR

Scott P

Social Security or Tax ID No.: 390564861

CITY OF MEQUON

Jesse Thyes,
Asst. City Administrator/Human Resources Director

sample

REDEVELOPMENT RESOURCES

October 14, 2012

Proposal for Professional Services

This Proposal by Redevelopment Resources, LLC, hereafter called the Consultant is for professional services to be supplied to the Community Development Authority of Whitewater, WI, hereinafter called the CDA.

Scope of Work - The Consultant shall execute the Scope of Services which includes the following tasks:

1. Serve as Interim Executive Director of CDA (duties outlined in job description)
2. Work an estimated 16 hours per week in office
3. Represent City of Whitewater and the Whitewater CDA in both marketing, recruitment and to various professional organizations
4. Assist in negotiations of expansion and recruitment projects
5. Administer loan programs, including reporting requirements to Federal, State and County governments
6. Develop long term financing program for the CDA
7. Develop budget for CDA
8. Develop and implement a Marketing Plan for the City including the Business Park, Innovation Center, Downtown and other areas as needed
9. Serve as lead contact for Business Park
10. Monitor various TIF districts and ensure their viability
11. Work with City Manager on development projects, participating on the City's Project Management Team
12. Attend CDA meetings
13. Serve as Secretary for CDA
14. Responsible for minutes, agendas
15. Develop/maintain web site
16. Supervise research assistant/CDA employee(s)
17. Work to facilitate the coordination of efforts amongst and between outside community organizations engaged in development and redevelopment
18. Assist in the selection of research assistant/CDA employee(s)

Contract Price

The CDA shall pay the Consultant for aforementioned scope of services to be performed and deliverables, a rate of $75 per hour, for work to be completed. It is estimated the consultant will spend two (2) days (16 hours) per week in Whitewater. Additional hours may be incurred for evening meetings or work from remote office as needed. Travel to and from Sun Prairie, WI will be charged at $30/hour.

The CDA will reimburse the Consultant for normal business expenses. Mileage will be charged at allowable IRS rates only for business meetings. Mileage will not be charged for travel from Sun Prairie to

Whitewater unless it is for a special meeting or appointment outside of the 16 hour work week.

The CDA will furnish office space and reasonable operating supplies.

Length of Contract

This contract between the Consultant and the CDA is applicable for the previously mentioned services starting on August 15, 2012, and continuing for a period of six months. Additional time (after the contract period) may be contracted for as long as services are needed and specifically requested by the CDA Board of Directors. Days worked in Whitewater will be negotiated between consultant and CDA President.

Contract Extension Options

The original contract period is from August 15, 2012 – February 15, 2013. At the request of the Chairman of the Board of the Whitewater CDA, Redevelopment Resources has developed two options for continuing services under this contract:

1. The contract may be extended in its current state for another **six months** at the same rates as the first contract period. This contract period would run from February 15, 2013 to August 15, 2013.

2. The contract may be signed for a period of **one year** for an hourly rate of $70 per hour and a travel charge of $20 per one-way trip to and from Sun Prairie, WI. This contract would run from February 15, 2013 to February 15, 2014.

Cancellation

The Consultant and the CDA have the right to cancel this agreement and terminate services at any time and agree to provide 15 days notice of termination. The CDA will be responsible for any fees incurred prior to written notice of cancellation by either party. The CDA agrees to pay promptly any remaining amounts due and owing the Consultant.

Binding Statement

This agreement shall not be binding until it is signed by the Consultant and an authorized representative of the CDA. This agreement shall be binding upon and insure to the benefit of each of the parties and their respective successors and assignees.

Community Development Authority _____ Date _____

Redevelopment Resources _____ Date _____

City of
WHITEWATER
COMMUNITY DEVELOPMENT AUTHORITY

JOB DESCRIPTION

Title:	Community Development Authority Director	**Department(s):**	CDA
Reports to:	CDA Board	**Location:**	
FLSA:	Exempt	**Pay Grade:**	Salary Range $55,000 - $60,000 (Possible Incentives)
Shift:	Day	**Status:**	Full Time
Bargaining Unit:	None	**Date:**	January 2012

JOB SUMMARY

The CDA Director is responsible for the overall operations of the Community Development Authority, including programs, budget, and personnel.

ESSENTIAL DUTIES AND RESPONSIBILITIES

This list of duties and responsibilities is not all inclusive and may be expanded to include other duties and responsibilities, as management may deem necessary.

- Ensure the efficient and effective operation of the Whitewater CDA in compliance with all applicable federal and state statutes and administrative rules, and with the ordinances and policies of the City of Whitewater.
- Prepare an annual budget for consideration by the CDA Board. Prepare budgets and identify funding for projects conducted by the Whitewater CDA. Monitor revenue and expenditures to ensure consistency with adopted budgets. Prepare monthly financial statements, processing of invoices, maintenance of CDA accounts, and the annual audit.
- Conduct an effective program of business retention to identify and address issues of concern to the City's businesses, facilitate business expansion, and minimize the impacts of business contraction, closing, or relocation from the City of Whitewater.
- Conduct a targeted program of business attraction based on the direction of the CDA Board.
- Maintain current data concerning the City of Whitewater, the Whitewater region, the City's labor force, and the City's retail trade areas. Analyze the data to identify opportunities, concerns, and trends. Assemble and present the data for use by the community and for the marketing purposes of the Whitewater CDA.
- Encourage appropriate new development, redevelopment, and related investment within the City of Whitewater. Work with other city staff and outside parties to facilitate projects benefiting the City and its residents.
- Identify, plan, and implement economic development programs related to business development, neighborhood improvement, downtown revitalization, and related goals established by the CDA Board.

- Plan, coordinate, and execute the real estate projects of the Whitewater CDA, including continued development and marketing of the Whitewater Business Park, redevelopment projects, Brownfield projects, renovation projects, and new construction. Provide continued management of the CDA's real estate assets.
- Meet with Innovation Manager on a regular basis to coordinate marketing of Business Park, Tech Park and community marketing.
- Administer the CDA's Economic Development Loan Program, Housing Loan Program, and Façade Loan Program in accordance with federal and state requirements and the Whitewater CDA's adopted policy manuals.
- Participate as a member of the City of Whitewater's Plan Management Team, in developing short- and long-range plans for the City of Whitewater, implementing the City's Capital Improvement Plan and other infrastructure development, and coordinating private development within the City of Whitewater.
- Identify appropriate grant opportunities and prepare grant applications for funding related to economic development, public infrastructure, affordable housing, and other activities in support of the CDA's goals. Provide required administration for any grant funds received.
- Coordinate City and/or CDA participation in state and federal programs through WHEDA, SBDC, Rural Development, EPA, EDA, and other agencies.
- Participate in City Tax Increment Finance District decisions and policies.
- Prepare supporting material and present information, CDA requests, and proposals to the City of Whitewater Common Council, Plan and Architectural Review Board, and other boards and commissions.
- Serve as the CDA's or City's representative on various local and regional boards that may include Whitewater Tourism Council, Jefferson County Economic Development Consortium, Walworth County Economic Development Allliance, and Capital Ideas Technology Zone.
- Prepare and distribute Community Development Authority agendas and supporting materials; attend CDA meetings; take minutes; prepare and post public meeting notices; and coordinate materials for distribution as needed.
- Maintain databases and business and contact mailing lists.

ADDITIONAL TASKS AND RESPONSIBILITIES

- As a member of the City of Whitewater's development team, provide support to the City's overall administration and participate in development of the Common Council agenda.
- Conduct other tasks or assignments as directed by the CDA Board of Directors.
- Attend seminars and workshops.

SUPERVISION RECEIVED AND/OR EXERCISED

- The CDA Director reports directly to the CDA Board of Directors and works under the supervision of the CDA Board.
- Will supervise interns and clerical staff as assigned.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience

- A minimum of a bachelor's degree in business public administration, planning, geography, economics, or a related field. A master's degree is preferred, as is designation as a Certified Economic Developer (CEcD).
- A minimum of three years of closely related professional experience preferred.
- Prior grant administration experience a plus.

RESIDENCY

- Residency within the corporate limits of the City is a requirement of the position.

Language Skills

- Ability to analyze data and information using established criteria, in order to determine consequences and to identify and select alternatives. Ability to compare, count, differentiate, measure, copy, record and transcribe data and information. Ability to classify, compute, tabulate, and categorize data.
- Ability to persuade, convince, and/or train others. Ability to advise and interpret how to apply policies, procedures and standards to specific situations.
- Ability to utilize a variety of advisory data and information such as code manuals, City ordinances, directories, State statutes, procedures, guidelines and non-routine correspondence.
- Ability to communicate orally and in writing with City personnel, Department personnel and City residents.

Mathematical Skills

- Ability to calculate percentages, fractions, decimals, volumes, ratios, present values, and spatial relationships. Ability to interpret basic descriptive statistical reports.

Reasoning Ability

- Ability to use functional reasoning in performing influence functions.
- Ability to exercise the judgment, decisiveness and creativity required in situations involving the evaluation of information against sensory and/or judgmental criteria.
- Ability to work well under pressure and handle stressful situations, to organize work and set priorities, managing time and resources to meet deadlines and changing demands within the entire operation of administrative services, perform duties with a minimum of supervision.

Other Qualifications

- Ability to effectively meet and deal with the public.
- Ability to work effectively in cooperation with employees of the City and the University of Wisconsin-Whitewater.
- Ability to work in and maintain an environment that deals with sensitive and confidential information.
- Knowledge of federal and state statutes and rules related to community development authorities, tax incremental financing, redevelopment, eminent domain, comprehensive planning, public finance, and other pertinent topics.
- Comprehensive understanding of economic development including current practices and emerging issues.
- Excellent communications skills and the ability to work with people having very diverse interests.
- Working knowledge of modern office practices and procedures, including use of Microsoft Office.

- Advanced knowledge of Microsoft Excel, including features such as filters, formulas, charts, and tables. Experience designing/developing Excel spreadsheets in a financial environment preferred.

- Ability to operate phone system, desktop computer, copy machine, postage machine, fax machine, base radio and cash register.

- Proficiency in typing, 10 key calculator, computers and electronic data processing.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is frequently required to sit and talk or hear. The employee is required to walk; use hands to finger, handle, or operate objects, tools, or controls; and reach with hands and arms.

- Specific vision abilities required by this job include close vision, ability to adjust focus, and the ability to sustain prolonged visual concentration.

- Requires the ability to operate, maneuver and or provide simple but continuous adjustment on equipment, machinery and tools such as computer and other office machines, and or materials used in performing essential functions.

- Ability to coordinate eyes, hands, feet and limbs in performing slightly skilled movements such as typing and to operate various pieces of office equipment.

- Ability to recognize and identify degrees of similarities and differences between characteristics of colors, shapes and textures associated with job-related objects, materials and tasks.

- The employee must exert light physical effort in sedentary to light work, occasionally involving lifting, carrying, pushing, pulling, crouching, crawling, kneeling, stooping and or moving up to 25 pounds.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- The noise level in the work environment is moderately quiet.

- Ability to work under generally safe and comfortable conditions where exposure to environmental factors such as repetitive computer keyboard use, irate individuals and intimidation may cause discomfort and poses limited risk to injury.

The City of Whitewater is an Equal Employment Opportunity. In compliance with the American with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

SELECTION GUIDELINES

Formal application, rating of education and experience; oral interview and reference check; job related tests may be required.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

Nothing in this job description reflects management's right to assign or reassign duties and responsibilities to this job at anytime. The duties listed above are intended only as illustrations of the various types of work that may be

performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position. The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Employee Acknowledgment: _____ Date: _____

The above statements reflect the general details necessary to describe the principle functions of the occupation described and shall not be construed as a detailed description of all the work requirements that may be inherent in the occupation.

_____ _____

Human Resources Date City Manager Date

Account Number	Fund Description	Account Description	Short Description	Account Type	2015 Original Budget	2016 Original Budget	2017 Proposed Budget	% CHANGE
110-00-41112-000-000	DEBT SERVICE FUND	PROPERTY TAX - DEBT SERVICE	PROPERTY TAX - DEBT SERVICE	Revenues	273,555.00	354,608.00	306,210.00	-13.65%
110-00-49700-000-000	DEBT SERVICE FUND	TRANSFER FROM CAPITAL PROJECTS	TRANS FROM CP FUND	Revenues	0	0	100,000.00	100.00%
110-00-49802-000-000	DEBT SERVICE FUND	TRANSFER FROM TID 2	TRANSFER FROM TID 2	Revenues	50,559.00	0	13,769.00	100.00%
TOTAL					**512,648.00**	**354,608.00**	**419,979.00**	**18.43%**
110-00-58100-000-000	DEBT SERVICE FUND	PRINCIPAL LONG TERM DEBT	PRINCIPAL LONG TERM DEBT	Expenses	261,167.00	192,917.00	261,644.00	35.63%
110-00-58200-000-000	DEBT SERVICE FUND	INTEREST LONG TERM DEBT	INTEREST LONG TERM DEBT	Expenses	199,922.00	157,191.00	153,835.00	-2.13%
110-00-58300-000-000	DEBT SERVICE FUND	BOND ISSUE ADMINISTRATION FEE	BOND ADMIN FEE	Expenses	1,000.00	4,500.00	4,500.00	0.00%
TOTAL					**462,089.00**	**354,608.00**	**419,979.00**	**18.43%**

Village of Cambridge, Wisconsin
Schedule of Bonded Indebtedness
General Obligation Debt
(As of January 1, 2016)

	GO Ref Bonds		GO Corp Purp Bonds		GO Corp Purp Bonds		Bank Loan		STF Loan		Bank Loan							
Dated	7/1/2008		4/12/2011		7/17/2014		9/1/2014		1/21/2015		3/23/2015							
Amount	$1,955,000		$1,035,000		$1,320,000		$140,000		$460,000		$299,943							
Maturity	6/1		4/1		4/1		monthly		3/15		4/24 and 10/24							
Fiscal Year Ending	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Total Principal	Total Interest	Principal & Interest	Principal Outstanding	Principal %Paid	Year
2016	95,000	72,225	35,000	35,845	40,000	44,095	27,452	2,502		18,482	26,792	7,894	224,244	181,043	405,288	4,349,261	4.90%	2016
2017	95,000	67,950	55,000	34,725	35,000	43,345	28,196	1,758	50,824	16,100	27,572	7,114	291,592	170,992	462,585	4,057,669	11.28%	2017
2018	100,000	63,563	45,000	33,325	35,000	42,645	28,953	1,002	52,602	14,321	28,353	6,334	289,908	161,189	451,097	3,767,761	17.62%	2018
2019	105,000	58,950	50,000	31,995	35,000	41,858	22,078	243	54,444	12,480	29,155	5,531	295,676	151,057	446,733	3,472,085	24.08%	2019
2020	95,000	54,450	65,000	30,190	40,000	40,920			56,320	10,604	29,966	4,720	286,286	140,884	427,170	3,185,799	30.34%	2020
2021	100,000	49,563	65,000	27,980	40,000	39,820			58,320	8,603	30,828	3,858	294,148	129,824	423,972	2,891,651	36.77%	2021
2022	105,000	43,925	70,000	25,563	40,000	38,620			60,361	6,562	31,700	2,986	307,062	117,656	424,717	2,584,589	43.49%	2022
2023	110,000	38,013	75,000	22,844	60,000	37,120			62,474	4,450	32,598	2,089	340,072	104,515	444,587	2,244,517	50.92%	2023
2024	115,000	31,825	80,000	19,838	60,000	35,290			64,654	2,269	33,516	1,171	353,170	90,392	443,562	1,891,347	58.65%	2024
2025	120,000	25,363	80,000	16,638	65,000	33,320					16,347	229	281,347	75,549	356,896	1,610,000	64.80%	2025
2026	125,000	18,625	65,000	13,656	75,000	31,080							265,000	63,361	328,361	1,345,000	70.59%	2026
2027	130,000	11,531	65,000	10,894	75,000	28,605							270,000	51,030	321,030	1,075,000	76.50%	2027
2028	140,000	3,938	65,000	8,131	75,000	26,055							280,000	38,124	318,124	795,000	82.62%	2028
2029			50,000	5,625	85,000	23,208							135,000	28,833	163,833	660,000	85.57%	2029
2030			50,000	3,375	105,000	19,693							155,000	23,068	178,068	505,000	88.96%	2030
2031			50,000	1,125	115,000	15,565							165,000	16,690	181,690	340,000	92.57%	2031
2032					110,000	11,290							110,000	11,290	121,290	230,000	94.97%	2032
2033					110,000	7,000							110,000	7,000	117,000	120,000	97.38%	2033
2034					120,000	2,400							120,000	2,400	122,400	0	100.00%	2034
	1,435,000	539,919	965,000	321,748	1,320,000	561,928	106,679	5,505	460,000	93,871	286,827	41,927	4,573,506	1,564,896	6,138,402			

Village of Cambridge, Wisconsin
Schedule of Bonded Indebtedness
General Obligation Debt - Levy Supported
(As of January 1, 2016

	GO Ref Bonds		GO Corp Purp Bonds		GO Corp Purp Bonds		Bank Loan		Bank Loan							
Dated	7/1/2008		4/12/2011		7/17/2014		9/1/2014		3/23/2015							
Amount	$1,955,000		$1,035,000		$1,320,000		$140,000		$299,943							
Maturity	6/1		4/1		4/1		monthly		4/24 and 10/24							
Fiscal Year Ending	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Total Principal	Total Interest	Principal & Interest	Principal Outstanding	Principal %Paid	Year
2016	86,973	66,123	26,700	30,715	25,000	31,475	27,452	2,502	26,792	7,894	192,917	138,709	331,627	3,268,994	5.57%	2016
2017	86,973	62,209	40,050	29,887	20,000	31,025	28,196	1,758	27,572	7,114	202,792	131,994	334,785	3,066,203	11.43%	2017
2018	91,550	58,192	38,400	28,789	20,000	30,625	28,953	1,002	28,353	6,334	207,255	124,942	332,197	2,858,947	17.42%	2018
2019	96,128	53,969	41,750	27,667	20,000	30,175	22,078	243	29,155	5,531	209,110	117,586	326,696	2,649,837	23.46%	2019
2020	86,973	49,850	55,100	26,146	25,000	29,613			29,966	4,720	197,039	110,328	307,367	2,452,798	29.15%	2020
2021	91,550	45,375	55,100	24,272	25,000	28,925			30,828	3,858	202,478	102,431	304,909	2,250,320	35.00%	2021
2022	96,128	40,214	58,450	22,240	25,000	28,175			31,700	2,986	211,278	93,615	304,893	2,039,042	41.10%	2022
2023	100,705	34,801	63,450	19,954	45,000	27,125			32,598	2,089	241,753	83,969	325,722	1,797,289	48.08%	2023
2024	105,293	29,136	68,450	17,396	45,000	25,753			33,516	1,171	252,259	73,455	325,713	1,545,030	55.37%	2024
2025	109,860	23,219	66,800	14,691	50,000	24,255			16,347	229	243,007	62,394	305,401	1,302,023	62.39%	2025
2026	114,438	17,051	51,800	12,254	60,000	22,495					226,238	51,800	278,038	1,075,785	68.93%	2026
2027	119,015	10,557	51,800	10,052	60,000	20,515					230,815	41,124	271,939	844,970	75.59%	2027
2028	128,170	3,605	51,800	7,851	60,000	18,475					239,970	29,931	269,901	605,000	82.52%	2028
2029			50,000	5,625	70,000	16,160					120,000	21,785	141,785	485,000	85.99%	2029
2030			50,000	3,375	75,000	13,478					125,000	16,853	141,853	360,000	89.60%	2030
2031			50,000	1,125	80,000	10,570					130,000	11,695	141,695	230,000	93.36%	2031
2032					75,000	7,625					75,000	7,625	82,625	155,000	95.52%	2032
2033					75,000	4,700					75,000	4,700	79,700	80,000	97.69%	2033
2034					80,000	1,600					80,000	1,600	81,600	0	100.00%	2034
	1,313,756	494,301	819,650	282,039	935,000	402,763	106,679	5,505	286,827	41,927	3,461,912	1,226,534	4,688,446			

Village of Cambridge, Wisconsin
Schedule of Bonded Indebtedness
General Obligation Debt - Paid by Sewer
(As of January 1, 2016)

GO Corp Purp Bonds

Dated	4/12/2011	
Amount	$1,035,000	
Maturity	4/1	

Fiscal Year Ending	Principal	Interest	Total Principal	Total Interest	Principal & Interest	Principal Outstanding	Principal %Paid	Year
2016	6,650	2,730	6,650	2,730	9,380	73,525	8.29%	2016
2017	12,475	2,489	12,475	2,489	14,964	61,050	23.85%	2017
2018	3,300	2,268	3,300	2,268	5,568	57,750	27.97%	2018
2019	4,125	2,164	4,125	2,164	6,289	53,625	33.12%	2019
2020	4,950	2,022	4,950	2,022	6,972	48,675	39.29%	2020
2021	4,950	1,854	4,950	1,854	6,804	43,725	45.46%	2021
2022	5,775	1,661	5,775	1,661	7,436	37,950	52.67%	2022
2023	5,775	1,445	5,775	1,445	7,220	32,175	59.87%	2023
2024	5,775	1,221	5,775	1,221	6,996	26,400	67.07%	2024
2025	6,600	974	6,600	974	7,574	19,800	75.30%	2025
2026	6,600	701	6,600	701	7,301	13,200	83.54%	2026
2027	6,600	421	6,600	421	7,021	6,600	91.77%	2027
2028	6,600	140	6,600	140	6,740	0	100.00%	2028
	80,175	20,089	80,175	20,089	100,264			

Village of Cambridge, Wisconsin
Schedule of Bonded Indebtedness
General Obligation Debt - Water Portion
(As of January 1, 2016)

	GO Corp Purp Bonds		GO Corp Purp Bonds							
Dated	4/12/2011		7/17/2014							
Amount	$1,035,000		$1,320,000							
Maturity	4/1		4/1							
Fiscal Year Ending	Principal	Interest	Principal	Interest	Total Principal	Total Interest	Principal & Interest	Principal Outstanding	Principal %Paid	Year
2016	1,650	2,400	15,000	12,620	16,650	15,020	31,670	433,525	3.70%	2016
2017	2,475	2,349	15,000	12,320	17,475	14,669	32,144	416,050	7.58%	2017
2018	3,300	2,268	15,000	12,020	18,300	14,288	32,588	397,750	11.65%	2018
2019	4,125	2,164	15,000	11,683	19,125	13,846	32,971	378,625	15.89%	2019
2020	4,950	2,022	15,000	11,308	19,950	13,330	33,280	358,675	20.33%	2020
2021	4,950	1,854	15,000	10,895	19,950	12,749	32,699	338,725	24.76%	2021
2022	5,775	1,661	15,000	10,445	20,775	12,106	32,881	317,950	29.37%	2022
2023	5,775	1,445	15,000	9,995	20,775	11,440	32,215	297,175	33.99%	2023
2024	5,775	1,221	15,000	9,538	20,775	10,759	31,534	276,400	38.60%	2024
2025	6,600	974	15,000	9,065	21,600	10,039	31,639	254,800	43.40%	2025
2026	6,600	701	15,000	8,585	21,600	9,286	30,886	233,200	48.20%	2026
2027	6,600	421	15,000	8,090	21,600	8,511	30,111	211,600	53.00%	2027
2028	6,600	140	15,000	7,580	21,600	7,720	29,320	190,000	57.79%	2028
2029			15,000	7,048	15,000	7,048	22,048	175,000	61.13%	2029
2030			30,000	6,215	30,000	6,215	36,215	145,000	67.79%	2030
2031			35,000	4,995	35,000	4,995	39,995	110,000	75.57%	2031
2032			35,000	3,665	35,000	3,665	38,665	75,000	83.34%	2032
2033			35,000	2,300	35,000	2,300	37,300	40,000	91.11%	2033
2034			40,000	800	40,000	800	40,800	0	100.00%	2034
	65,175	19,619	385,000	159,165	450,175	178,784	628,959			

Village of Cambridge, Wisconsin
Schedule of Bonded Indebtedness
General Obligation Debt - TID #2
(As of January 1, 2016)

GO Ref Bonds

Dated	7/1/2008
Amount	$1,955,000
Maturity	6/1

Fiscal Year Ending	Principal	Interest	Total Principal	Total Interest	Principal & Interest	Principal Outstanding	Principal %Paid	Year
2016	8,028	6,103	8,028	6,103	14,131	113,223	6.62%	2016
2017	8,028	5,741	8,028	5,741	13,769	105,195	13.24%	2017
2018	8,450	5,371	8,450	5,371	13,821	96,745	20.21%	2018
2019	8,873	4,981	8,873	4,981	13,854	87,872	27.53%	2019
2020	8,028	4,601	8,028	4,601	12,629	79,844	34.15%	2020
2021	8,450	4,188	8,450	4,188	12,638	71,394	41.12%	2021
2022	8,873	3,711	8,873	3,711	12,584	62,521	48.44%	2022
2023	9,285	3,212	9,285	3,212	12,497	53,236	56.09%	2023
2024	9,718	2,689	9,718	2,689	12,407	43,518	64.11%	2024
2025	10,140	2,143	10,140	2,143	12,283	33,378	72.47%	2025
2026	10,563	1,574	10,563	1,574	12,137	22,815	81.18%	2026
2027	10,985	974	10,985	974	11,959	11,830	90.24%	2027
2028	11,830	333	11,830	333	12,163	0	100.00%	2028
	121,251	45,620	121,251	45,620	166,871			

Village of Cambridge, Wisconsin
Schedule of Bonded Indebtedness
General Obligation Debt - TIF #4 Portion
(As of January 1, 2016)

STF Loan

Dated	1/21/2015
Amount	$460,000
Maturity	3/15

Fiscal Year Ending	Principal	Interest	Total Principal	Total Interest	Principal & Interest	Principal Outstanding	Principal %Paid	Year
2016		18,482	0	18,482	18,482	460,000	0.00%	2016
2017	50,824	16,100	50,824	16,100	66,924	409,176	11.05%	2017
2018	52,602	14,321	52,602	14,321	66,923	356,574	22.48%	2018
2019	54,444	12,480	54,444	12,480	66,924	302,130	34.32%	2019
2020	56,320	10,604	56,320	10,604	66,924	245,810	46.56%	2020
2021	58,320	8,603	58,320	8,603	66,923	187,490	59.24%	2021
2022	60,361	6,562	60,361	6,562	66,923	127,129	72.36%	2022
2023	62,474	4,450	62,474	4,450	66,924	64,654	85.94%	2023
2024	64,654	2,269	64,654	2,269	66,923	0	100.00%	2024
	460,000	93,871	460,000	93,871	553,871			

Village of Cambridge, Wisconsin
Schedule of Bonded Indebtedness
Revenue Debt Secured by Sewer Revenues
(As of January 1, 2016)

	CWF		CWF							
Dated	9/14/2005		10/25/2006							
Amount	$4,528,393		$2,147,121							
Maturity	5/1		5/1							
Fiscal Year Ending	Principal	Interest	Principal	Interest	Total Principal	Total Interest	Principal & Interest	Principal Outstanding	Principal %Paid	Year
2016	219,271	55,146	107,011	30,111	326,282	85,257	411,539	3,441,807	8.66%	2016
2017	224,457	49,899	109,542	27,550	333,999	77,449	411,448	3,107,809	17.52%	2017
2018	229,765	44,528	112,133	24,928	341,898	69,457	411,355	2,765,911	26.60%	2018
2019	235,199	39,030	114,785	22,245	349,984	61,275	411,259	2,415,927	35.88%	2019
2020	240,761	33,402	117,499	19,498	358,261	52,900	411,161	2,057,666	45.39%	2020
2021	246,455	27,640	120,278	16,687	366,734	44,327	411,061	1,690,933	55.12%	2021
2022	252,284	21,743	123,123	13,808	375,407	35,551	410,958	1,315,526	65.09%	2022
2023	258,251	15,706	126,035	10,862	384,285	26,568	410,853	931,241	75.29%	2023
2024	264,358	9,526	129,015	7,846	393,374	17,372	410,746	537,867	85.73%	2024
2025	270,610	3,200	132,067	4,759	402,677	7,959	410,636	135,190	96.41%	2025
2026			135,190	1,599	135,190	1,599	136,789	0	100.00%	2026
					0	0	0	0	100.00%	0
	2,441,411	299,821	1,326,679	179,894	3,768,089	479,715	4,247,804			

Village of Cambridge, Wisconsin
Schedule of Bonded Indebtedness
Revenue Debt Secured by Water Revenues
(As of January 1, 2016)

	SDW		Water Revenue Refunding Bonds							
Dated	12/23/2009		5/19/2015							
Amount	$454,530		$730,000							
Maturity	5/1		5/1							
Fiscal Year Ending	Principal	Interest	Principal	Interest	Total Principal	Total Interest	Principal & Interest	Principal Outstanding	Principal %Paid	Year
2016	9,636	4,167	40,000	17,315	49,636	21,482	71,118	841,359	5.57%	2016
2017	9,893	3,906	40,000	16,915	49,893	20,821	70,715	791,466	11.17%	2017
2018	10,157	3,639	40,000	16,415	50,157	20,054	70,211	741,308	16.80%	2018
2019	10,428	3,364	40,000	15,815	50,428	19,179	69,608	690,880	22.46%	2019
2020	10,707	3,082	40,000	15,115	50,707	18,197	68,904	640,173	28.15%	2020
2021	10,992	2,793	40,000	14,315	50,992	17,108	68,100	589,181	33.87%	2021
2022	11,286	2,496	45,000	13,465	56,286	15,961	72,246	532,895	40.19%	2022
2023	11,587	2,190	45,000	12,453	56,587	14,643	71,230	476,308	46.54%	2023
2024	11,896	1,877	45,000	11,328	56,896	13,205	70,101	419,413	52.93%	2024
2025	12,213	1,556	45,000	10,203	57,213	11,758	68,971	362,199	59.35%	2025
2026	12,539	1,225	50,000	8,940	62,539	10,165	72,704	299,660	66.37%	2026
2027	12,874	886	50,000	7,540	62,874	8,426	71,300	236,787	73.42%	2027
2028	13,217	538	50,000	6,065	63,217	6,603	69,820	173,570	80.52%	2028
2029	13,570	181	50,000	4,515	63,570	4,696	68,266	110,000	87.65%	2029
2030			55,000	2,805	55,000	2,805	57,805	55,000	93.83%	2030
2031			55,000	935	55,000	935	55,935	0	100.00%	2031
	160,995	31,901	730,000	174,138	890,995	206,039	1,097,034			

CCL 2017 Budget Summary Draft

2016 Figuring		2017 Figuring
	Revenue	
$46,203	Dane Co.	$44,546
$91,741	Jefferson Co.	$106,107
$6,446	Dane Co. Facility	$7,518
$61,134	Village	$88,000
$1,750	Fees & Fines	$1,750
$100	Gifts/Donations	$100
$2,000	Copy Machine	$2,000
$200	Fax	$200
$150	Book Rental	$150
$1,000	DVD Rental	$1,000
$250	Interest Income	$250
$3,036	Emp. Ins. Cont.	$3,036
$600	SCLS	$600
$250	Misc. Revenues	$250
$214,860	Total	$255,507

Revenues	$255,507
Fund Balance Contribution	$14,019
Expenditures	$269,526
Difference	$0

10/07/2016

CCL Projected Expenditures 2017

	2016	2017	Difference	
Operations	$72,403	$100,602	$28,199	
Salary	$119,942	$133,050	$13,108	
FICA	$9,176	$10,178	$1,002	
Retirement (WRS)	$6,664	$6,705	$41	
Life Insurance	$334	$334	$0	
Health	$21,662	$15,000	($6,662)	*
Dental	$957	$957	($0)	*
FLEX	$200	$200	$0	
Vacation, Sick, Floating	$0		$0	
Post Retirement Fund	$2,500	$2,500	$0	**
TOTAL	**$233,838**	**$269,526**	**$35,688**	

7-Oct-16

*The reason the 2016 Operations Expenditures is less than the worksheet shows, it is because we determined some expenditures due to the new building after the 2016 budget draft was made.

*May be some change.

**Where does this amount show up in the Village budgeting process?

	2016	2017	Difference
Operations			
Materials			
Books	$12,000	$13,000	$1,000
Overdrive ebooks/audio books (state pool)	$1,647	$1,672	$25
Overdrive advantage	$171	$148	($23)
AV	$5,500	$6,000	$500
Electronic Acquisitions	$2,400	$2,671	$271
WILS Electronic Databases	$803	$803	$0
Misc. Acquisition	$300	$300	$0
Subscr. & Periodicals	$2,000	$2,000	$0
Flipster/Magazines	$41	$48	$8
Operating Expenses			
Telephone	$1,900	$1,900	$0
Programming	$800	$1,000	$200
Public Relations	$400	$400	$0
Comp. Equip. Maintenance & Supply	$1,000	$2,500	$1,500
Copier Maintenance	$1,000	$1,000	$0
LINK/KOHA	$21,005	$21,425	$420
Network $4,590			
Infrastructure $2,198			
PC Support $5,500			
ILS $9,137			
Office Supplies	$2,500	$3,000	$500
Postage	$300	$300	$0
Travel & Training	$600	$1,800	$1,200
Misc. Expenses	$1,000	$500	($500)
WILS Electronic Databases & Support		$1,500	$1,500
Insurance			
Workers Comp.	$1,500	$750	($750)
Ins. Liability	$350	$350	$0
Ins. Property	$1,848	$1,848	$0
Unemployment Compensation			
Building/Equip./Maint.			
Maintenance & Repair	$1,000	$2,500	$1,500
Janitorial Supplies	$1,000	$1,000	$0
Carpet Cleaning		$1,000	$1,000
Window Washing		$500	$500
Utilities	$15,000	$14,000	($1,000)
Contracts & Service Agreements			
DSPS Permits	$100	$100	$0

Village Operational Support

	A	B	C	D	E	F
1		Village	Tax dollars	Gain/loss	In-Kind	Loss
2						
3	2016		$ 61,200.00	$ 5,252.00	0	$ 8,365.00
4						
5	2015		$ 55,948.00	$ 5,186.30	$ 4,182.00	$ 4,182.00
6						
7	2014		$ 61,134.00	$ 1,779.00	$ 8,365.00	
8						
9	2013		$ 59,355.00	$ 1,729.00	$ 8,365.00	
10						
11	2012		$ 57,626.00	$ 1,678.00	$ 8,365.00	
12						
13	2011		$ 55,948.00	$ 1,630.00	$ 8,365.00	
14						
15	2010		$ 54,318.00	$ 1,582.00	$ 8,365.00	
16						
17	2009		$ 52,736.00	$ 1,536.00	$ 8,365.00	
18						
19	2008		$ 51,200.00	$ 2,731.00	$ 8,365.00	
20						
21	2007		$ 48,469.00	$ 2,000.00	$ 8,365.00	
22						
23	2006		$ 46,469.00	$ 3,640.00	$ 7,786.00	
24						
25	2005		$ 50,109.00	$ 10,328.00	$ 7,786.00	
26						
27	2004		$ 39,781.00	$ 4,241.00	$ 7,786.00	
28						
29	2003		$ 35,540.00	$ 988.00	$ 7,786.00	
30						
31	2002		$ 34,552.00	$ 3,953.00	$ 7,786.00	
32						
33	2001		$ 30,599.00	$ 3,203.00	$ 6,786.00	
34						
35	2000		$ 27,396.00		$ 5,220.00	
36						
37						
38	From:					
39	Annual	Reports				

Cambridge 2017 Personnel Budget Worksheet

		HOURLY 2016	Annual Hours	Base *Salary/Wages* Annual	Annual *Increase* 1/1/2017	Total *Salaries &* Wages	FICA 0.0765	*WRS General* 0.066	TOTAL *DFB* Wage Driven	TOTAL
				01/01 to 12/31	1.00%					
Behm	Dir.	$20.86	2,080	$43,382	$433.82	$43,816	3351.91	$2,891.84	$6,244	$50,060
Krug	Assistant Librarian/Cat.	$14.14	234	$3,309	$33.09	$3,342	255.65		$256	$3,597
Grunwald	Assistant Librarian/Cat.	$13.13	234	$3,072	$30.72	$3,103	237.39		$237	$3,341
Jacobson	Assistant Librarian/Circ.	$14.14	1,300	$18,382	$183.82	$18,566	1420.29	$1,225.34	2645.63	$21,211
Martin	Assistant Librarian/Circ.	$13.13	1,404	$18,435	$184.35	$18,619	1424.34	$1,417	2841.34	$21,460
Hoggatt	Children's/YA	$13.13	936	$12,290	$122.90	$12,413	949.56	$1,171	2120.56	$14,533
Page		$7.32	858	$6,281	$62.81	$6,343	485.27		485.27	$6,829
Page 2		$7.32	858	$6,281	$62.81	$6,343	485.27		485.27	$6,829
Overtime	Dir.	$20.86	200	$4,172	$0.00	$4,172	319.16		319.16	$4,491
Beahlen	Maint./Custodian	$12.44	520	$6,469	$64.69	$6,533	499.81		499.81	$7,033
Add'l Staff	15/hrs/wk	$12.44	780	$9,703	$97.03	$9,800	749.70		749.70	$10,550
TOTAL				$131,774	$1,276.02	$133,050	$10,178	$6,705	$16,884	$149,934

9/30/2016

No revised worksheet

Account Number	Fund Description	Account Description	Short Description	Account Type	2015 Original Budget	2016 Original Budget	2017 Proposed Budget	% CHANGE
350-00-41350-000-000	REFUSE & RECYCLING FUND	PROPERTY TAX LEVY - REFUSE	PROPERTY TAX LEVY - REFUSE	Revenues	25,152.00	30,685.00	26,783.00	-12.72%
350-00-43580-000-000	REFUSE & RECYCLING FUND	STATE GRANTS	STATE GRANTS	Revenues	3,955.00	0	3,900.00	100.00%
350-00-46420-000-000	REFUSE & RECYCLING FUND	REFUSE COLLECTION FEES	REFUSE COLLECTION FEES	Revenues	46,000.00	49,470.00	49,470.00	0.00%
TOTAL					**75,107.00**	**80,155.00**	**80,153.00**	**0.00%**
350-00-53620-290-000	REFUSE & RECYCLING FUND	TRASH COLLECTION - CONTRACTED	TRASH COLLECTION CONTRACTED	Expenses	51,346.00	59,263.00	59,263.00	0.00%
350-00-53620-295-000	REFUSE & RECYCLING FUND	RECYCLE COLLECT- CONTRACTED	RECYCLE COLLECT- CONTRACTED	Expenses	23,761.00	20,892.00	20,890.00	-0.01%
TOTAL					**75,107.00**	**80,155.00**	**80,153.00**	**0.00%**