

VILLAGE OF CAMBRIDGE
WAGES/BENEFIT EMPLOYEE COMPENSATION
2015 PROPOSAL
 Mo Hansen
 Admin./Treas.

Position	Base Salary Wages Annual	Annual Increase 1/1/2015	Weekend Base \$18/day	Weekend Hours 2013 Actual	Overtime Hours 2013 Actual	Overtime Hours 2015 Budget	Overtime Pay @1.5 Rate 2015 Budget	TOTAL Weekend/OT	TOTAL Salaries & Wages	FICA 0.0765	WRS General 0.068	TOTAL WRS/FICA Wage Based	Health Insurance Employer	Life Insurance Employer	Dental Insurance Employer	TOTAL Insurances Employer	GRAND TOTAL
	01/01 to 12/31	0.00%	rotating schedule	unchanged from 2014 @ time 1/2									DEAN IV (88%)				
President	\$3,708								\$3,708	\$284		\$284					\$3,992
Judge	\$4,200								\$4,200	\$321		\$321					\$4,521
Court Clerk	\$8,301						\$0	\$0	\$8,301	\$635		\$635					\$8,936
Admin/Treas	\$60,008	\$0			0	0	\$0	\$0	\$60,008	\$4,591	\$4,081	\$8,671	\$11,252	\$118	\$0	\$11,370	\$80,049
Clerk	\$45,365	\$0			0	0	\$0	\$0	\$45,365	\$3,470	\$3,085	\$6,555	\$19,897	\$118	\$1,580	\$21,595	\$73,515
Utility Clerk	\$30,771	\$0			0	0	\$0	\$0	\$30,771	\$2,354	\$2,092	\$4,446	\$11,252	\$118	\$957	\$12,328	\$47,545
PW Super	\$50,086	\$0	\$624	42	68	100	\$5,129	\$5,753	\$55,839	\$4,272	\$3,797	\$8,069	\$18,317	\$335	\$957	\$19,609	\$83,518
Water & Sewer	\$44,762	\$0	\$624	42	170	200	\$7,812	\$8,436	\$53,197	\$4,070	\$3,617	\$7,687	\$16,086	\$143	\$1,580	\$17,808	\$78,692
Water & Sewer	\$8,362	\$0	\$624	42	73	33	\$1,206	\$1,830	\$10,192	\$780	\$693	\$1,473	\$0	\$48	\$0	\$48	\$11,712
PW crew	\$7,415	\$0			0	0	\$0	\$0	\$7,415	\$567	\$504	\$1,071	\$0	\$0	\$0	\$0	\$8,487
Amundson Maint	\$12,813	\$0		52	8	8	\$1,109	\$1,109	\$13,922	\$1,065	\$947	\$2,012	\$0	\$0	\$0	\$0	\$15,933
EDC	\$52,000	\$0							\$52,000	\$3,978	\$3,536	\$7,514	\$6,240	\$241	\$0	\$6,481	\$65,995
				hours	hours	hours											
TOTAL	\$327,790	\$0	\$1,872	178	319	341	\$15,256	\$17,128	\$344,918	\$26,386	\$22,352	\$48,738	\$83,044	\$1,120	\$5,074	\$89,239	\$482,894

NOTES:

- (1) Wage rates at 2014 levels.
- (2) Life insurance and dental insurance at 2015 renewal rates with no contribution changes.
- (3) Health insurance benefit offered as Dean "Option IV" with a Employer/Employee contribution rate at 88 percent / 12 percent.
- (4) A one-year pause on Step Increases.
- (5) Overtime/weekend pay - no change.
- (6) This color represents a "soft figure" to be verified.
- (7) This color notes that category is calculated at 2015 rates.