

CAMBRIDGE LIBRARY BD
WAGES/BENEFIT COMPENSATION
 Comparisons 0% and 3%

Library Position	ADMIN	Annual Hours FTE	ADMIN		TOTAL Salaries & Wages	FICA 0.0765	WRS General	TOTAL WRS/FICA Wage Based	Health Insurance Employer	Life Insurance Employer	Dental Insurance Employer	TOTAL Insurances Employer	ADMIN GRAND TOTAL
	HOURLY ADMIN 2015		Base Salary Wages Annual	Annual Increase 1/1/2015			0.068						
			01/01 to 12/31	0.00%					DEAN IV (88%)				
Director	\$20.65	2,080	\$42,952	\$0	\$42,952	\$3,286	\$2,921	\$6,207	\$18,567	\$334	\$957	\$19,858	\$69,016
Page	\$7.25	400	\$2,900	\$0	\$2,900	\$222		\$222					\$3,122
Cataloger	\$14.00	234	\$3,276	\$0	\$3,276	\$251		\$251					\$3,527
Children's/Youth Assistant	\$13.00	988	\$12,844	\$0	\$12,844	\$983	\$873	\$1,856					\$14,700
Cataloger Assistant	\$14.00	1,300	\$18,200	\$0	\$18,200	\$1,392	\$1,238	\$2,630					\$20,830
Page	\$14.00	234	\$3,276	\$0	\$3,276	\$251		\$251					\$3,527
Custodian (New)	\$12.00	1,404	\$16,848	\$0	\$16,848	\$1,289	\$1,146	\$2,435					\$19,283
	\$7.25	400	\$2,900	\$0	\$2,900	\$222		\$222					\$3,122
	\$10.00	1,040	\$10,400	\$0	\$10,400	\$796		\$796					\$11,196
TOTAL		8,080	\$113,596	\$0	\$113,596	\$8,690	\$6,177	\$14,867	\$18,567	\$334	\$957	\$19,858	\$148,321

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DIRECTOR		DIRECTOR		DIRECTOR		DIRECTOR		DIRECTOR		DIRECTOR		DIRECTOR	
Dept Proposed 2015 Wage Increases	Position	Annual Hours FTE	Base Salary Wages Annual	Annual Increase 1/1/2015	TOTAL Salaries & Wages	FICA 0.0765	WRS General 0.068	TOTAL WRS/FICA Wage Based	Health Insurance Employer	Life Insurance Employer	Dental Insurance Employer	TOTAL Insurances Employer	DIRECTOR GRAND TOTAL
				ALL EMP. 01/01 to 12/31 3.00%					DEAN IV (88%)				
\$21.89	Director	2,080	\$45,531		\$45,531	\$3,483	\$3,096	\$6,579	\$18,567	\$334	\$957	\$19,858	\$71,968
\$7.47	Page	400	\$2,988		\$2,988	\$229		\$229					\$3,217
\$14.42	Cataloger	234	\$3,374		\$3,374	\$258		\$258					\$3,632
\$13.39	Children's/Youth	988	\$13,229		\$13,229	\$1,012	\$900	\$1,912					\$15,141
\$14.42	Assistant	1,300	\$18,746		\$18,746	\$1,434	\$1,275	\$2,709					\$21,455
\$14.42	Cataloger	234	\$3,374		\$3,374	\$258		\$258					\$3,632
\$12.36	Assistant	1,404	\$17,353		\$17,353	\$1,328	\$1,180	\$2,508					\$19,861
\$7.47	Page	400	\$2,988		\$2,988	\$229		\$229					\$3,217
\$10.00	Custodian (New)	1,040	\$10,400		\$10,400	\$796		\$796					\$11,196
	TOTAL	8,080	\$117,985		\$117,985	\$9,026	\$6,450	\$15,476	\$18,567	\$334	\$957	\$19,858	\$153,318